MINUTES

REGULAR MEETING

BOARD OF REGENTS

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

February 6, 2025

(Approved May 29, 2025)

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February 6, 2025

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MINUTES

REGULAR MEETING OF THE BOARD OF REGENTS
THE TEXAS A&M UNIVERSITY SYSTEM

February 6, 2025

CONVENE

Chairman Bill Mahomes convened a regular meeting of the Board of Regents of The Texas A&M University System at 8:03 a.m., Thursday, February 6, 2025, in the Board Meeting Room on the campus of Texas A&M University, College Station, Texas.

The following members of the Board were present:

Mr. Bill Mahomes, Chairman
Mr. Robert L. Albritton, Vice Chairman
Mr. David Baggett
Mr. John Bellinger
Mr. Randy Brooks
Mr. Jay Graham
Mr. Michael A. Hernandez III
Mr. Michael J. Plank
Mr. Sam Torn
Mr. Cage Sawyers, Student Regent

RECESS TO EXECUTIVE SESSION

Chairman Mahomes announced that the Board would recess to executive session as permitted by Chapter 551 of the Texas Government Code. He stated that, in accordance with the law, no final action, decision, or vote regarding any matter considered in the executive session would be made or taken.

Note: The Board met in an executive session from 8:05 a.m. until 1:02 p.m. and from 4:34 p.m. until 5:20 p.m. on February 6, 2025.

Note: The Committee meetings were held on Thursday, February 6, 2025. The Committee on Academic and Student Affairs met from 1:08 p.m. to 2:08 p.m., the Committee on Buildings and Physical Plant met from 2:08 p.m. to 2:24 p.m., the Committee on Finance met from 2:24 p.m. to 3:13 p.m., and the Committee on Audit met from 3:13 p.m. to 3:26 p.m.

RECONVENE IN OPEN SESSION AND INVOCATION

Chairman Mahomes reconvened the meeting at 3:51 p.m., the same day.

Mr. Josiah Brantley presented the invocation. Chairman Mahomes said that Mr. Brantley is a senior industrial distribution major from Austin, Texas, and a member of the Corps of Cadets in Company L-1. He also noted that Mr. Brantley serves as a senior yell leader and a member of the Aggie Men's Club.

CHAIRMAN'S REMARKS

Chairman Mahomes welcomed everyone to the 2025 first quarter Board meeting. Chairman Mahomes stated that he, along with Chancellor John Sharp and Regent Randy Brooks, had the opportunity to join President Mark Rudin for a special event on January 17, 2025, in Commerce, to unveil the new entrance signs reflecting the transition of their name from Texas A&M University-Commerce to East Texas A&M University.

CHANCELLOR'S REMARKS

Chancellor Sharp provided highlights of the accomplishments of the A&M System.

REPORT FROM THE COMMITTEE ON FINANCE

Regent Graham, Chairman of the Committee on Finance, stated that the committee met earlier that same day and was provided with two routine reports regarding the System's overall finances and investments. He further noted that the committee considered Items 1.1 and 1.2 and recommended those items to the full Board for approval.

On motion of Regent Hernandez, seconded by Regent Brooks, and by a unanimous vote, the following minute orders were approved (004 and 005).

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MINUTE ORDER 004-2025 (ITEM 1.1)

APPROVAL TO ESTABLISH A NEW GRADUATE COMPETENCY-BASED EDUCATION PROGRAM FEE AT EAST TEXAS A&M UNIVERSITY, THE TEXAS A&M UNIVERSITY SYSTEM

The request to establish the new Graduate Competency-Based Education Program Fee at East Texas A&M University, as shown on the attached exhibit, is hereby approved to be effective with the fall 2025 semester.
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MINUTE ORDER 005-2025 (ITEM 1.2)

APPROVAL OF REVISIONS TO SYSTEM POLICY 22.02, SYSTEM INVESTMENT, THE TEXAS A&M UNIVERSITY SYSTEM

The revisions to System Policy 22.02, System Investment, as shown in the attached exhibit, are approved, effective immediately.

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REPORT FROM THE COMMITTEE ON AUDIT

Regent Hernandez, Chairman of the Committee on Audit, stated that the committee had met earlier that same day and received several reports from Ms. Robin Woods, Director of Internal Audit, including the monthly audit report, audit tracking report, and the FY 2024 annual external engagements report, as well as the State Auditor's Office Diversity, Equity and Inclusion (DEI) audit update.

Regent Hernandez said that Internal Audit has released six audits and cleared nine recommendations since the November meeting. He noted that during FY 2024, 109 external engagements were conducted with system members in various areas, including the statewide single audit, comptroller post-payment audits, and audits of cancer research funds provided by the state. Regent Hernandez reported that the internal audit department had completed all audits in the FY 2024 audit plan and continued to meet its audit tracking measures.

Regent Hernandez stated that the committee also considered and approved Item 2.1, recommending it to the full Board for approval.

On a motion by Regent Bellinger, seconded by Regent Plank, and by a unanimous vote, the following minute order was approved (006).

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MINUTE ORDER 006-2025 (ITEM 2.1)

APPROVAL OF REVISIONS TO SYSTEM POLICY 07.04, GIFTS, DONATIONS AND HONORARIA, THE TEXAS A&M UNIVERSITY SYSTEM

The revisions to System Policy 07.04, Gifts, Donations and Honoraria, as shown in the attached exhibit, are approved, effective immediately.

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REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

Regent Brooks, Chairman of the Committee on Buildings and Physical Plant, said that the committee had met earlier the same day. He reported that the System's Office of Facilities Planning and Construction was currently managing 87 projects worth over $5.1 billion. He briefly described Items 3.1 through 3.5 and noted that all items had received committee approval, recommending them to the full Board for approval.

On motion of Regent Brooks, seconded by Regent Torn, and by a unanimous vote, the following minute orders were approved (007 through 011).

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MINUTE ORDER 007-2025 (ITEM 3.1)

APPROVAL OF THE PROJECT SCOPE AND INCREASED BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE TEACHING & ACADEMIC STUDENT SUPPORT SERVICES FACILITY PROJECT, PRAIRIE VIEW A&M UNIVERSITY, PRAIRIE VIEW, TEXAS (PROJECT NO. 05-3380), THE TEXAS A&M UNIVERSITY SYSTEM

The project scope along with a project budget of $45,117,833 for the Teaching & Academic Student Support Services Facility Project is approved. The amount of $40,430,833 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (CCAP), and the amount of $195,000 is appropriated from Account No. 05-334060 Campus Dining, for construction services and related project costs.

The Teaching & Academic Student Support Services Facility Project, Prairie View A&M University, Prairie View, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.
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MINUTE ORDER 008-2025 (ITEM 3.2)

APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE SOUTH TEXAS WORKFORCE DEVELOPMENT PROJECT, TEXAS A&M ENGINEERING EXTENSION SERVICE, BROWNSVILLE, TEXAS (PROJECT NO. 09-3426), THE TEXAS A&M UNIVERSITY SYSTEM

The project scope along with a project budget of $30,000,000 for the South Texas Workforce Development Project is approved.

The amount of $27,000,000 is appropriated from Account No. 01-084900 Permanent University Fund Debt Proceeds (AUF), for construction services and related project costs.

The South Texas Workforce Development Project, Texas A&M Engineering Extension Service, Brownsville, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

MINUTE ORDER 009-2025 (ITEM 3.3)

APPROVAL OF THE PROJECT SCOPE AND BUDGET, APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR CONSTRUCTION FOR THE NEW EVENT CENTER/ARENA PROJECT, EAST TEXAS A&M UNIVERSITY, COMMERCE, TEXAS (PROJECT NO. 21-3390), THE TEXAS A&M UNIVERSITY SYSTEM

The project scope along with a project budget of $70,400,000 for the New Event Center/Arena Project is approved.

The amount of $19,612,000 is appropriated from Account No. 01-083538 Revenue Financing System Debt Proceeds (Designated Tuition), the amount of $16,590,000 is appropriated from Account No. 01-083538 Revenue Financing System Debt Proceeds (University Services Fee), the amount of $13,825,000 is appropriated from Account No. 01-083538 Revenue Financing System Debt Proceeds (Higher Education Fund), the amount of $11,973,000 is appropriated from Account No. 01-083538 Revenue Financing System Debt Proceeds (Athletic Fees), and the amount of $1,360,000 is appropriated from Account No. 21-292000 Univ Productivity & Reinvestment, for construction services and related project costs.

The New Event Center/Arena Project, East Texas A&M University, Commerce, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

MINUTE ORDER 010-2025 (ITEM 3.4)

APPROVAL TO AMEND THE FY 2025 – FY 2029 A&M SYSTEM CAPITAL PLAN TO ADD THE PLAYER DEVELOPMENT CENTER AT BLUE BELL PARK PROJECT FOR TEXAS A&M UNIVERSITY WITH AN FY 2025 START DATE AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES (PROJECT NO. 02-3448), TEXAS A&M UNIVERSITY

The request to Amend the FY 2025 – FY 2029 A&M System Capital Plan to Add the Player Development Center at Blue Bell Park Project for Texas A&M University with an FY 2025 start date and a total planning amount of $28,300,000 is approved.

Contingent upon the completion of the Program of Requirements scoped to the approved planning amount, the amount of $2,830,000 is appropriated from Account No. 02-512124, 12th Man Foundation Athletic Gifts, for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

MINUTE ORDER 011-2025 (ITEM 3.5)

APPROVAL TO AMEND THE FY 2025 – FY 2029 A&M SYSTEM CAPITAL PLAN TO ADD THE STUDENT HOUSING PHASE III AND DINING PROJECT FOR TEXAS A&M UNIVERSITY-SAN ANTONIO WITH AN FY 2025 START DATE AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES (PROJECT NO. 25-3444), TEXAS A&M UNIVERSITY-SAN ANTONIO

The request to amend the FY 2025 – FY 2029 A&M System Capital Plan to add the Student Housing Phase III and Dining Project for Texas A&M University-San Antonio with an FY 2025 start date and a total planning amount of $80,000,000 is approved.

The amount of $8,000,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Housing Revenue and Dining Contract Revenue), for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

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ADDITIONAL ITEMS CONSIDERED BY THE BOARD

Chairman Mahomes presented Items 5.1 through 5.7.

Note: Item 5.6 was revised.

Regent Hernandez made several comments regarding the potential appointment of Ms. Amanda Dotson as Chief Auditor (Item 5.7).

On motion of Regent Graham, seconded by Regent Brooks, and by a unanimous vote, the following minute orders were approved (012 through 018):

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MINUTE ORDER 012-2025 (ITEM 5.1)

AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE AND EXECUTE AN EMPLOYMENT CONTRACT WITH TREMAINE JACKSON FOR HEAD FOOTBALL COACH, PRAIRIE VIEW A&M UNIVERSITY

Authority is hereby granted to the President of Prairie View A&M University to negotiate and execute an employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:

Head Football Coach – Tremaine Jackson

MINUTE ORDER 013-2025 (ITEM 5.2)

AUTHORIZATION TO NEGOTIATE A GROUND LEASE OF APPROXIMATELY 2.92 ACRES OF LAND, FOR CONSTRUCTION OF A HANGAR AT EASTERWOOD AIRPORT, THE TEXAS A&M UNIVERSITY SYSTEM

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver a ground lease agreement for construction of a hangar to be located at Easterwood Airport in Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents, deemed necessary to consummate the transaction.

Further, the Chancellor or designee, is authorized to execute all documents as may be required to obtain Federal Aviation Administration approval for such lease, to include but not limited to modification of size and configuration of the leased premises and amendment of the Airport Layout Plan.

MINUTE ORDER 014-2025 (ITEM 5.3)

AUTHORIZATION TO NEGOTIATE AND EXECUTE A LEASE OF SPACE IN GALLERIA VILLAGE LOCATED AT 1716 BRIARCREST DRIVE, BRYAN, BRAZOS COUNTY, TEXAS, TEXAS A&M UNIVERSITY

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to take all steps necessary to negotiate, execute and deliver a lease for approximately 11,791 square feet in Galleria Village, located at 1716 Briarcrest Drive, Bryan, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

MINUTE ORDER 015-2025 (ITEM 5.4)

AUTHORIZATION TO NEGOTIATE AND EXECUTE A LEASE OF SPACE IN THE VALLEY PARK CENTER BUILDING LOCATED AT 400 HARVEY MITCHELL PARKWAY, COLLEGE STATION, BRAZOS COUNTY, TEXAS, TEXAS A&M UNIVERSITY

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to take all steps necessary to negotiate, execute and deliver a lease of approximately 48,000 square feet of space in the Valley Park Center building located at 400 Harvey Mitchell Parkway, College Station, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

MINUTE ORDER 016-2025 (ITEM 5.5)

AUTHORIZATION TO NEGOTIATE AND EXECUTE AN AGREEMENT AND OTHER RELATED DOCUMENTS WITH AEGIS AEROSPACE, INC., TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute an agreement with Aegis Aerospace, Inc. to construct, deploy and operate a multi-use research platform on the International Space Station, and other related documents necessary to administer or implement the agreement, subject to review for legal form and sufficiency by the Office of General Counsel.

MINUTE ORDER 017-2025 (REVISED ITEM 5.6)

ESTABLISH THE INSPIRE ALLIANCE – INTEGRATED NATIONAL SECURITY: PRECISE INSIGHT & RESILIENT ENGINEERING (INSPIRE), TEXAS A&M ENGINEERING EXPERIMENT STATION

The Director for Texas A&M Engineering Experiment Station is authorized to establish a nonprofit corporation, as a research organization affiliated with the Texas A&M Engineering Experiment Station (TEES), following a review for legal form and sufficiency by the Office of General Counsel, review by the deputy chancellor and chief financial officer, and approval by the Chancellor and the Chairman of the Board's Committee on Finance.

MINUTE ORDER 018-2025 (ITEM 5.7)

APPOINTMENT OF MS. AMANDA DOTSON AS CHIEF AUDITOR, THE TEXAS A&M UNIVERSITY SYSTEM

Effective February 6, 2025, Ms. Amanda Dotson is hereby appointed Chief Auditor of The Texas A&M University System, at an initial salary of $415,000.

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Chairman Mahomes presented Item 5.8.

On motion of Regent Plank, seconded by Regent Hernandez and by a unanimous vote, the following minute order was approved (019):

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MINUTE ORDER 019-2025 (ITEM 5.8)

ADOPTION OF A RESOLUTION HONORING MR. CHARLIE HRNCIR FOR HIS LEADERSHIP AND SERVICE AS CHIEF AUDITOR OF THE TEXAS A&M UNIVERSITY SYSTEM AND BESTOWING THE TITLE OF CHIEF AUDITOR EMERITUS, THE TEXAS A&M UNIVERSITY SYSTEM

The Board of Regents of The Texas A&M University System adopted the resolution as set forth in the attached exhibit.

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CONSENT AGENDA ITEMS

Chairman Mahomes presented Items 6.1 through 6.46.

On motion of Regent Graham, seconded by Regent Torn, and by a unanimous vote, the following minute orders were approved (020-065):

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MINUTE ORDER 020-2025 (ITEM 6.1)

APPROVAL OF MINUTES, BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM

The following minutes are approved: October 25, 2024, Special Meeting; November 6-7, 2024, Regular Meeting; November 7, 2024, Workshop Meeting; November 8, 2024, Workshop Meeting; and January 6, 2025, Special Telephonic Meeting.

MINUTE ORDER 021-2025 (ITEM 6.2)

APPROVAL OF REVISIONS TO SYSTEM POLICY 02.04, SYSTEM MEMBERS, THE TEXAS A&M UNIVERSITY SYSTEM

The revisions to System Policy 02.04, System Members of The Texas A&M University System, as shown in the attached exhibit, are approved, effective immediately.

MINUTE ORDER 022-2025 (ITEM 6.3)

APPROVAL OF REVISIONS TO SYSTEM POLICY 11.09, LOW-PRODUCING ACADEMIC PROGRAMS, THE TEXAS A&M UNIVERSITY SYSTEM

The revisions to System Policy 11.09, Low-Producing Academic Programs, as shown in the attached exhibit are approved, effective immediately.

MINUTE ORDER 023-2025 (ITEM 6.4)

CONFIRMATION OF NEW AND AMENDED FIELD TRIP AND STUDY ABROAD FEES FOR THE TEXAS A&M UNIVERSITY SYSTEM, THE TEXAS A&M UNIVERSITY SYSTEM

The request for new and amended field trip and study abroad fees for The Texas A&M University System as shown on the attached exhibit is hereby confirmed.

MINUTE ORDER 024-2025 (ITEM 6.5)

CONFIRMATION OF APPOINTMENT AND COMMISSIONING OF PEACE OFFICERS, THE TEXAS A&M UNIVERSITY SYSTEM

In accordance with System Policy 34.06, Appointment, Commissioning and Authority of Peace Officers, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.

MINUTE ORDER 025-2025 (ITEM 6.6)

GRANTING OF THE TITLE OF EMERITUS, FEBRUARY 2025, THE TEXAS A&M UNIVERSITY SYSTEM

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the chancellor and confers the title of "Emeritus" upon the individuals as shown in the attached exhibit, Emeritus Title List No. 25-02, and grants all rights and privileges of this title.

MINUTE ORDER 026-2025 (ITEM 6.7)

APPROVAL FOR DR. AMIR ASADI AND DR. DORRIN JARRAHBASHI, SYSTEM EMPLOYEES, TO SERVE AS MEMBERS OF THE BOARD OF DIRECTORS, AND EMPLOYEES OF ADVANCED MICRO SPRAY, LLC, A BUSINESS ENTITY THAT HAS LICENSED TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM, THE TEXAS A&M UNIVERSITY SYSTEM

The Board of Regents of The Texas A&M University System approves for Dr. Asadi and Dr. Jarrahbashi, employees of Texas A&M University, to serve, in their individual capacities, as members of the board of directors, and employees of Advanced Micro Spray, LLC, a business entity that has licensed technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Asadi and Dr. Jarrahbashi.

MINUTE ORDER 027-2025 (ITEM 6.8)

APPROVAL FOR DR. CÉDRIC GEOFFROY AND DR. ARTHUR SEFIANI, SYSTEM EMPLOYEES, TO SERVE AS OFFICERS, MEMBERS OF THE BOARD OF DIRECTORS, AND EMPLOYEES OF NEUROCREIS, INC., A BUSINESS ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM, THE TEXAS A&M UNIVERSITY SYSTEM

The Board of Regents of The Texas A&M University System approves for Dr. Cédric Geoffroy and Dr. Arthur Sefiani, employees of Texas A&M University, to serve, in their individual capacities, as officers, members of the board of directors, and employees of NeuroCreis, Inc., a business entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented, or developed by Dr. Geoffroy and Dr. Sefiani.

MINUTE ORDER 028-2025 (ITEM 6.9)

APPROVAL FOR DR. DINAKAR SAGAPURAM AND DR. PRABHAKAR PAGILLA, SYSTEM EMPLOYEES, TO SERVE AS OFFICERS, MEMBERS OF THE BOARD OF DIRECTORS AND EMPLOYEES OF METPEEL, INC., A BUSINESS ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM, THE TEXAS A&M UNIVERSITY SYSTEM

The Board of Regents of The Texas A&M University System approves for Dr. Dinakar Sagapuram and Dr. Prabhakar Pagilla, employees of Texas A&M University, to serve, in their individual capacities, as officers, members of the board of directors, and employees of MetPeel, Inc., a business entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented, or developed by Dr. Sagapuram and Dr. Pagilla.

MINUTE ORDER 029-2025 (ITEM 6.10)

APPROVAL FOR DR. CHARLES AUBENY, A SYSTEM EMPLOYEE, TO SERVE AS CHIEF TECHNOLOGY OFFICER, MEMBER OF THE BOARD OF DIRECTORS, AND EMPLOYEE OF DEEP ANCHOR SOLUTIONS INC., A BUSINESS ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM, THE TEXAS A&M UNIVERSITY SYSTEM

The Board of Regents of The Texas A&M University System approves for Dr. Charles Aubeny, an employee of Texas A&M University, to serve, in his individual capacity, as chief technology officer, member of the board of directors, and employee of Deep Anchor Solutions Inc., a business entity that proposes to license technology from the Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented, or developed by Dr. Aubeny.

MINUTE ORDER 030-2025 (ITEM 6.11)

NAMING OF THE GAMEBIRD HABITAT TRAILS, THE "THRAILKILL FAMILY GAMEBIRD HABITAT TRAILS," EAST TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System hereby names the Gamebird Habitat Trails at the Lyon Center for Gamebird Research, on the campus of East Texas A&M University the "Thrailkill Family Gamebird Habitat Trails."

MINUTE ORDER 031-2025 (ITEM 6.12)

APPROVAL OF ACADEMIC TENURE, FEBRUARY 2025, PRAIRIE VIEW A&M UNIVERSITY

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Prairie View A&M University as set forth in the exhibit, Tenure List No. 25-02.

MINUTE ORDER 032-2025 (ITEM 6.13)

GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2026, TARLETON STATE UNIVERSITY

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2026, Tarleton State University.

MINUTE ORDER 033-2025 (ITEM 6.14)

AUTHORIZATION TO AWARD AN HONORARY DEGREE TO O.H. "BUD" FRAZIER, M.D., TARLETON STATE UNIVERSITY

The President of Tarleton State University is authorized to award an Honorary Doctor of Letters degree to O.H. "Bud" Frazier, M.D.

MINUTE ORDER 034-2025 (ITEM 6.15)

APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN REHABILITATION SCIENCE AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TARLETON STATE UNIVERSITY

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science Degree Program with a Major in Rehabilitation Science.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 035-2025 (ITEM 6.16)

APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN SPEECH-LANGUAGE PATHOLOGY AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TARLETON STATE UNIVERSITY

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science Degree Program with a Major in Speech-Language Pathology.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 036-2025 (ITEM 6.17)

APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN SCHOOL MENTAL HEALTH COUNSELING AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TARLETON STATE UNIVERSITY

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science Degree Program with a Major in School Mental Health Counseling.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 037-2025 (ITEM 6.18)

ADOPTION OF A RESOLUTION HONORING THE MEMBERS OF THE TARLETON STATE UNIVERSITY MEN'S RODEO TEAM, TARLETON STATE UNIVERSITY

The Board of Regents of The Texas A&M University System adopted the resolution as set forth in the attached exhibit.

MINUTE ORDER 038-2025 (ITEM 6.19)

APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN CIVIL ENGINEERING, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M INTERNATIONAL UNIVERSITY

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M International University leading to a Bachelor of Science with a major in Civil Engineering.

The Board also authorizes submission of Texas A&M International University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 039-2025 (ITEM 6.20)

APPROVAL OF A NEW BACHELOR OF SCIENCE WITH A MAJOR IN COMPUTER SCIENCE DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M INTERNATIONAL UNIVERSITY

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M International University leading to a Bachelor of Science in Computer Science.

The Board also authorizes submission of Texas A&M International University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 040-2025 (ITEM 6.21)

APPROVAL OF ACADEMIC TENURE, FEBRUARY 2025, TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 25-02.

MINUTE ORDER 041-2025 (ITEM 6.22)

GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2026, TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2026, Texas A&M University.

MINUTE ORDER 042-2025 (ITEM 6.23)

ESTABLISHMENT OF THE CENTER FOR COMPARATIVE GENOMICS, TEXAS A&M AGRILIFE RESEARCH

The Center for Comparative Genomics is hereby established as a joint Texas A&M AgriLife Research and Texas A&M University center and an organizational unit within AgriLife Research.

MINUTE ORDER 043-2025 (ITEM 6.24)

NAMING OF VARIOUS ATHLETICS FACILITIES AND RELATED STRUCTURES, TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System hereby names the following athletics facilities and related structures on the campus of Texas A&M University:

- Offensive Team Meeting Room in the Bright-Slocum Center for Texas A&M Football (Room 2211) – "Kirk Elder '06 Offensive Team Meeting Room"

- Room 2229 in the Bright-Slocum Center for Texas A&M Football – "The Swinbank Family Defensive Team Meeting Room"

- Second Floor Recruiting Lobby (Room 2300) in the Bright-Slocum Center for Texas A&M Football – "Anne & David Dunlap '83 Recruiting Lobby"

- Second Floor North Corridor in the Adam C. Sinn '00 Academic & Wellness Center – "Kathy '00 & Zach Lee '00 Counseling and Sport Psychology Services"

- First Floor North Corridor (Space 1COR1) in the Adam C. Sinn '00 Academic & Wellness Center – "Vicki & Brian Miller '80"

- Championship Court No. 1 at the George P. Mitchell '40 Tennis Center – "Ferrara Championship Court."

MINUTE ORDER 044-2025 (ITEM 6.25)

NAMING OF A GRADUATE PROGRAM IN MAYS BUSINESS SCHOOL, THE "ANTHONY BAHR '91 ENGINEERING MBA PROGRAM," TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System hereby names the Engineering MBA Program in Mays Business School at Texas A&M University the "Anthony Bahr '91 Engineering MBA Program."

MINUTE ORDER 045-2025 (ITEM 6.26)

NAMING OF THE SMALL ANIMAL TEACHING HOSPITAL, AS THE "LINDA AND DENNIS CLARK '68 SMALL ANIMAL TEACHING HOSPITAL," TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System hereby names the Small Animal Teaching Hospital at the Clinical Veterinary Teaching & Research Complex on the campus of Texas A&M University, the "Linda and Dennis Clark '68 Small Animal Teaching Hospital."

MINUTE ORDER 046-2025 (ITEM 6.27)

NAMING OF A SPACE IN THE HARRINGTON EDUCATION CENTER OFFICE TOWER, AS THE "DOYLE AND RACHEL KAUFFMAN OWENS POCKET PANTRY," TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System hereby names the Pocket Pantry in the Marilyn Kent Byrne Student Success Center in the Harrington Education Center Office Tower on the campus of Texas A&M University, the "Doyle and Rachel Kauffman Owens Pocket Pantry."

MINUTE ORDER 047-2025 (ITEM 6.28)

NAMING OF SPACES WITHIN THE INSTRUCTIONAL LABORATORY AND INNOVATIVE LEARNING BUILDING (ILSQ) TEXAS A&M UNIVERSITY

The Board of Regents of The Texas A&M University System hereby names the following spaces within the Instructional Laboratory and Innovative Learning Building (ILSQ) on the campus of Texas A&M University:

- Study/Collaboration Area L200, Room 20 – "Drs. Brenda Thies Colegrove '86 and Lloyd Forrest Colegrove '83, '89 Collaboration Room
- Second Floor – "Edward M. Gladysz Floor"
- Third Floor – "Margean A. Gladysz Floor"
- Study/Collaboration Area W300D, Room 36 – "Spirit Collaboration Room"

MINUTE ORDER 048-2025 (ITEM 6.29)

APPROVAL OF ACADEMIC TENURE, FEBRUARY 2025, TEXAS A&M UNIVERSITY-CENTRAL TEXAS

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Central Texas as set forth in the exhibit, Tenure List No. 25-02.

MINUTE ORDER 049-2025 (ITEM 6.30)

NAMING OF THE I-CREATE MAKERSPACE IN THE MARY AND JEFF BELL LIBRARY ON THE CAMPUS OF TEXAS A&M UNIVERSITY-CORPUS CHRISTI, AS THE "GLORIA FURGASON I-CREATE MARKETSPACE," TEXAS A&M UNIVERSITY-CORPUS CHRISTI

The Board of Regents of The Texas A&M University System hereby names the I-Create Makerspace in the Mary and Jeff Bell Library on the campus of Texas A&M University-Corpus Christi, the "Gloria Furgason I-Create Makerspace."

MINUTE ORDER 050-2025 (ITEM 6.31)

NAMING OF THE "BLAIR AND SUSAN HOCH SPECIAL COLLECTIONS AND ARCHIVES LOUNGE" WITHIN THE SPECIAL COLLECTIONS AND ARCHIVES SPACE IN THE DOWNTOWN BUILDING, TEXAS A&M UNIVERSITY-CORPUS CHRISTI

The Board of Regents of The Texas A&M University System hereby names the lounge within the Special Collections and Archives Space in the Downtown Building the "Blair and Susan Hoch Special Collections and Archives Lounge."

MINUTE ORDER 051-2025 (ITEM 6.32)

NAMING OF PRACTICE ROOM IN THE NEW ARTS AND MEDIA BUILDING ON THE CAMPUS OF TEXAS A&M UNIVERSITY-CORPUS CHRISTI, THE "LORI CLAUDETTE WALKER PRACTICE ROOM," TEXAS A&M UNIVERSITY-CORPUS CHRISTI

The Board of Regents of The Texas A&M University System hereby names a practice room in the new Arts and Media Building on the campus of Texas A&M University-Corpus Christi the "Lori Claudette Walker Practice Room."

MINUTE ORDER 052-2025 (ITEM 6.33)

NAMING OF THE SMALL GALLERY SPACE ON THE FIRST FLOOR IN THE DOWNTOWN BUILDING, AS THE "JANET AND BUZ MAXWELL GALLERY," TEXAS A&M UNIVERSITY-CORPUS CHRISTI

The Board of Regents of The Texas A&M University System hereby names a small gallery space on the first floor in the Downtown Building, the "Janet and Buz Maxwell Gallery."

MINUTE ORDER 053-2025 (ITEM 6.34)

NAMING OF A STAFF OFFICE WITHIN THE SPECIAL COLLECTIONS AND ARCHIVES SPACE IN THE DOWNTOWN BUILDING, THE "DEE AND TED STEPHENS STAFF OFFICE," TEXAS A&M UNIVERSITY-CORPUS CHRISTI

The Board of Regents of The Texas A&M University System hereby names a staff office within the Special Collections and Archives Space in the Downtown Building the "Dee and Ted Stephens Staff Office."

MINUTE ORDER 054-2025 (ITEM 6.35)

GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2026, TEXAS A&M UNIVERSITY-KINGSVILLE

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2026 Texas A&M University-Kingsville.

MINUTE ORDER 055-2025 (ITEM 6.36)

GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2026, TEXAS A&M UNIVERSITY-SAN ANTONIO

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2026, Texas A&M University-San Antonio.

MINUTE ORDER 056-2025 (ITEM 6.37)

APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN ELECTRICAL ENGINEERING AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-SAN ANTONIO

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-San Antonio leading to a Bachelor of Science Degree Program with a major in Electrical Engineering.

The Board also authorizes submission of Texas A&M University-San Antonio's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 057-2025 (ITEM 6.38)

APPROVAL OF ACADEMIC TENURE, FEBRUARY 2025, TEXAS A&M UNIVERSITY-TEXARKANA

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Texarkana as set forth in the exhibit, Tenure List No. 25-02.

MINUTE ORDER 058-2025 (ITEM 6.39)

APPROVAL OF AMENDED MISSION STATEMENT AND AUTHORIZATION TO PROVIDE NOTIFICATION TO THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-TEXARKANA

The Board of Regents of The Texas A&M University System approves the amended Mission Statement for Texas A&M University-Texarkana as shown in the attached exhibit. The Board also authorizes notification of Texas A&M University-Texarkana's amended Mission Statement to the Texas Higher Education Coordinating Board.

MINUTE ORDER 059-2025 (ITEM 6.40)

APPROVAL OF A NEW MASTER OF PUBLIC ADMINISTRATION DEGREE PROGRAM WITH A MAJOR IN PUBLIC ADMINISTRATION AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-TEXARKANA

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Texarkana leading to a Master of Public Administration degree with a major in Public Administration.

The Board also authorizes submission of Texas A&M University-Texarkana's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 060-2025 (ITEM 6.41)

NAMING OF THE "GUARANTY BANK & TRUST BEACH VOLLEYBALL COMPETITION COURTS," AND THE "DAVIS FAMILY DUGOUTS," TEXAS A&M UNIVERSITY-TEXARKANA

The Board of Regents of The Texas A&M University System hereby names the following facilities and areas on the campus of Texas A&M University-Texarkana:

- Beach Volleyball Competition Courts – "Guaranty Bank & Trust Beach Volleyball Competition Courts"
- Home and Visitor Dugouts at the Future Jeff Morris Addison Baseball Field – "Davis Family Dugouts"

MINUTE ORDER 061-2025 (ITEM 6.42)

NAMING OF THE "MERCK ANIMAL HEALTH MULTIPURPOSE ROOM," AND THE "ESTROTECT LIVESTOCK HANDLING FACILITY" IN THE ANIMAL REPRODUCTIVE BIOTECHNOLOGY CENTER," TEXAS A&M AGRILIFE RESEARCH

The Board of Regents of The Texas A&M University System hereby names the following room and facility in the Animal Reproductive Biotechnology Center located on the RELLIS campus:

- Animal Reproductive Biotechnology Center Multipurpose Room (Room #104) – "Merck Animal Health Multipurpose Room"
- Animal Reproductive Biotechnology Center Livestock Handling Facility – "Estrotect Livestock Handling Facility"

MINUTE ORDER 062-2025 (ITEM 6.43)

AUTHORIZATION OF SIGNATURE AUTHORITY FOR PHILLIPS 66 LETTER OF AGREEMENT, CONTRACT 25-115478, TEXAS A&M ENGINEERING EXTENSION SERVICE

The Director of The Texas A&M Engineering Extension Service, or designee, is authorized to execute, following a review for legal sufficiency by the Office of General Counsel, the Letter of Agreement with Phillips 66 to provide Industrial Fire, Medical Refresher, and Incident Command training services, for the contracted period of May 19, 2025 through October 9, 2025.

MINUTE ORDER 063-2025 (ITEM 6.44)

AUTHORIZATION TO GRANT A CONDITIONAL ROADWAY EASEMENT ALONG STATE HIGHWAY 75 NORTH IN HUNTSVILLE, WALKER COUNTY, TEXAS, TO THE TEXAS DEPARTMENT OF TRANSPORTATION, TEXAS A&M FOREST SERVICE

The Chancellor of The Texas A&M University System, or designee, following approval for legal sufficiency by the Office of General Counsel, is authorized to take all steps necessary to negotiate, execute and deliver a conditional roadway easement to the Texas Department of Transportation for 0.1377 acres adjacent to State Highway 75, Walker County, Texas, to remain in effect so long as the property is used for roadway purposes.

MINUTE ORDER 064-2025 (ITEM 6.45)

AUTHORIZATION TO EXECUTE FY 2025 FEDERAL NON-RESEARCH GRANT AGREEMENTS, AND ANY AMENDMENTS, MODIFICATIONS OR EXTENSIONS, TEXAS A&M FOREST SERVICE

The Director of the Texas A&M Forest Service, or designee, is authorized to execute, following review for legal sufficiency by the Office of General Counsel, grant agreements, amendments, modifications or extensions with the United States Department of Agriculture – Forest Service for the Fiscal Year 2025 Inflation Reduction Act Grants.

MINUTE ORDER 065-2025 (ITEM 6.46)

NAMING OF THE LOBBY OF THE TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY COLLEGE STATION LABORATORY, AS THE "DR. A. KONRAD EUGSTER LOBBY," TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY

The Board of Regents of The Texas A&M University System hereby names the lobby (Space 101) of the Texas A&M Veterinary Medical Diagnostic Laboratory on the campus of Texas A&M University the "Dr. A. Konrad Eugster Lobby."

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REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Regent Plank, Chairman of the Committee on Academic and Student Affairs (CASA), stated that the committee had met earlier that day, during which they received presentations and engaged in discussions on national student success initiatives within the System, as well as presentations and discussions on various topics from previous committee meetings, including the "enrollment cliff," student housing, low-enrolling offerings, and surveys of student experiences. He said that on behalf of the Board, he commends our universities and our system leadership for focusing on helping our students succeed. Regent Plank urged everyone to redouble those efforts, emphasizing that nothing is more critical in the System than serving the state of Texas and its citizens by doing all we can to help every student succeed and go on to lead productive and satisfying lives.

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ANNOUNCEMENTS

Chairman Mahomes thanked everyone for attending the meeting and announced that the next regular Board meeting was scheduled for May 28-30, 2025.

RECESS TO EXECUTIVE SESSION

Chairman Mahomes recessed the meeting at 4:20 p.m., Thursday, February 6, 2025, and reconvened the meeting in executive session at 4:34 p.m.

Note: The Board met in an executive session from 4:34 p.m. until 5:20 p.m.

RECONVENE IN OPEN SESSION AND ADJOURN

Chairman Mahomes reconvened the meeting in open session at 5:20 p.m. and announced that the meeting was adjourned at 5:21 p.m., the same day.

Vickie Burt Spillers
Executive Director, Board of Regents

(Minutes transcribed by Dee Rodriguez, Office of the Board of Regents.)

EXHIBIT

Request for a NEW Graduate Program Fee
EAST TEXAS A&M UNIVERSITY
Graduate Competency-Based Education Fee
Effective Fall 2025

I. Programmatic justification and proposed new Graduate Competency-Based Education program

The establishment of the Graduate Competency-Based Education (CBE) program fee, at $2,000 per term, is essential to support the launch of three new master's degree programs. East Texas A&M University (ETAMU) is currently offering the program at the undergraduate level and would like to expand the offering to graduate students. This allows charging a lower fee structure in lieu of traditional degree programs, making it more affordable and faster for students to complete.

Competency-based education allows a student to utilize their experience to prove mastery of competencies, instead of a set schedule and hard deadlines for assignments. If a student has experience and proves mastery of the required competencies, they are able to complete the course regardless of how much time has passed.

ETAMU would begin by offering three master's degrees: MS in Organizational Leadership, MS in Public Safety, and an MEd in Instructional Design. Without implementing this new program fee, these programs would be financially unsustainable due to the increased faculty compensation requirements for terminal degree holders. This new program fee ensures program viability while maintaining competitive pricing with other similar programs.

The CBE master's programs will maintain the following key benefits for students: online course delivery, 7-week terms, smaller class sizes, and no costs for books. The program completion timeline for CBE students consists of five 7-week terms at $2,000 per term, totaling $10,000 for the full master's degree. Students can potentially reduce their total costs by accelerating their progression through the program, saving them time and money. Students in traditional master's programs typically pay higher overall cost while receiving less scheduling flexibility and taking longer to complete the program.

Currently, undergraduate students can obtain CBE degrees in criminal justice, general studies, health services administration, human resource development, nursing, organizational leadership, teacher certification, public administration, city planning, and safety and health.

II. Student Cost Comparison

Traditional Path - Non-CBE (30 SCHs)	$22,806
CBE Cost at $2,000 per term (Five 7-week terms, 30 SCHs)	$10,000
CBE Savings to student	**$12,806**

Request for New Program Fee

EAST TEXAS A&M UNIVERSITY

Graduate Competency-Based Education Program Fee

Proposed Fee: $2,000 per student/per each 7-week Term

Projected Fall 2025 Student Enrollment: 90

	FY 2026 Budget
BEGINNING BALANCE	0
Revenues	
Fees	900,000
Total Revenues	900,000
Expenses	
Salaries & Wages	400,000
Fringe Benefits	100,000
Departmental Operations	40,000
Maintenance/Equipment	20,000
Software	140,000
Wrap Around Student Support	200,000
Total Expenses	900,000
Increase/Decrease in Balance	0
ENDING BALANCE	0

22.01 System Investment

Revised February 6, 2025
Next Scheduled Review: February 6, 2026
Click to view Revision History.

Policy Summary

This policy sets out the responsibilities of the Board of Regents (board), as assigned by law, to act as a fiduciary in the management of assets under the control of The Texas A&M University System (system) and delineates the roles and responsibilities of the chancellor and system staff regarding the management of assets under the control of the board.

Policy

1. GENERAL

1.1 As provided in the Texas Education Code, each board member has the legal responsibilities of a fiduciary in the management of funds under the control of the system. All investments will be made in accordance with applicable state and federal regulations. All assets of the system will at all times be vested in the board, and such assets will be deemed to be held by the board as a fiduciary regardless of the name in which the securities may be registered.

1.2 The board has granted to the chancellor the authority for the purchase, sale, assignment, transfer and management of all investments of any kind or character of the system or any member thereof and has authorized the chancellor to execute on behalf of the board or any member thereof any and all documents required in the purchase, sale, assignment, transfer and management of these investments.

1.3 The chancellor may delegate to treasury personnel the authority to execute any and all documents required to accomplish the actions outlined above and the deposit, withdrawal, or transfer of assets on behalf of the members.

1.4 Investments are defined to include, but are not limited to, any monetary or negotiable asset or property right held by a member including all operating, non-operating and other funds. This includes any asset or property right acquired or held by any member as trustee of a trust or as executor of an estate. Assets will include land and other real property, market investments, business enterprises and any other investments of any kind or character held or acquired by such funds.

1.5 Prudent Investor Rule – Each person responsible for making or retaining each and all investments and in acquiring, investing, reinvesting, exchanging, retaining, selling, supervising and managing funds will do so in good faith and with the care an ordinarily prudent person in a like position would exercise under similar circumstances.

1.6 In the management of system investments, consideration will be given to general economic/capital market conditions, the possible effect of inflation or deflation, the expected tax consequences, the role that each investment or course of action plays within the overall investment portfolio and the requirements for liquidity, diversification, safety of principal, yield, maturity, and quality and capability of investment management. Consideration will also be given to incur only costs that are appropriate and reasonable in relation to the assets.

1.7 The overall objective of the investment policy is to invest the system's available funds in such a manner as to earn as high a level of return as can reasonably be achieved within the framework of the policy and consistent with the system's primary objective of the safety and preservation of capital.

1.8 Each custodian bank will furnish monthly statements to the Office of the Deputy Chancellor and Chief Financial Officer that will include cost and market value for all positions, industry segmentation and percentage composition of the portfolio represented by each issue. The custodian bank statements will be used as the basis for quarterly investment performance reports to the board.

1.9 Coordination of investment policy, cash management and system depositories' activities will be maintained by the chancellor through the Office of the Deputy Chancellor and Chief Financial Officer.

1.10 The chancellor will provide the board's Committee on Finance an annual report on the need to revise the system investment policy in regard to authorized securities, asset allocation, payout or any other pertinent matters.

2. INVESTMENT OF FUNDS

2.1 Quality Restrictions

For the purpose of this policy all traditional fixed income securities which use long-term credit ratings must be rated the equivalent of "B" or better by a nationally recognized statistical rating organization. The fixed income portfolios must have an overall credit rating of "A" or better by a nationally recognized statistical rating organization. Securities using short-term credit ratings must be rated at least A-2, P-2, F-2 or the equivalent by a nationally recognized statistical rating service.

2.2 Authorized Investments

2.2.1 Direct obligations of the principal and interest which are guaranteed by the United States Government or its agencies to include:

(a) obligations of the U.S. Treasury.

(b) direct obligations guaranteed by the Federal Intermediate Credit Bank (FICB), Federal National Mortgage Association (FNMA), Federal Farm Credit Bank (FFCB), Government National Mortgage Association (GNMA), Student Loan Marketing Association (SLMA), Federal Home

Loan Mortgage Corporation (FHLMC), Federal Home Loan Bank (FHLB), Tennessee Valley Authority (TVA) and other government-sponsored entities (GSE).

2.2.2 Obligations of states, agencies, counties, cities and other political subdivisions of any state.

2.2.3 United States dollar denominated debentures or obligations and preferred and common stocks issued by corporations, associations or other institutions, and convertible securities of all kinds issued by corporations. Not more than 4.9% of the voting stock of any one corporation will be owned by the system at any given time. This includes participation in publicly traded domestic Real Estate Investment Trusts (REITs).

2.2.4 Debentures or obligations, and preferred or common stock of international governments and corporations. International preferred and common stock issues must be listed on an organized stock exchange. Utilization of derivatives for the hedging of currency risk is permissible.

2.2.5 Certificates of Deposit issued by state and national banks not to exceed 10% of banks' total deposits. Certificates of Deposit must be insured by the Federal Deposit Insurance Corporation, or its successor, or secured (collateralized) by surety bond, or obligations described in this policy, with such collateral to be held by a third party, and that at all times will have a market value of not less than the principal amount of the certificates or in any manner and amount provided by law for deposits of the investing entities, and with the additional provision that all collateral based on direct agency or instrumentality issued mortgage backed securities must have been rated the equivalent of "AAA" by a nationally recognized credit rating organization (NRSRO).

2.2.6 Negotiable Certificates of Deposit issued by a bank that has a certificate of deposit rating of at least 1 or the equivalent by a nationally recognized rating agency or that is associated with a holding company having a commercial paper rating of at least A-1, P-1 or the equivalent by a nationally recognized credit rating agency.

2.2.7 Deposits in federally insured savings and loan associations, building and loan associations, and state and national banks not to exceed the amount insured by the Federal Savings and Loan Insurance Corporation, the Federal Deposit Insurance Corporation or their successors.

2.2.8 Bankers Acceptances, accepted by a bank organized and existing under laws of the U.S. or any state, in accordance with Section 2.1.

2.2.9 Money Market Mutual Funds. Funds must be registered with the Securities and Exchange Commission, have a maximum maturity of 13 months and be no-load funds. Fund must have assets consisting of securities authorized under this policy.

2.2.10 Mutual Funds. Funds must be registered with the Securities and Exchange Commission and invest in assets authorized under this policy.

2.2.11 Direct Security Repurchase Agreements. Direct Repos must be fully secured (collateralized) by obligations authorized under this policy. Such collateral must be held by a third party. All agreements will be in compliance with Federal Reserve Bank guidelines.

2.2.12 Securities Lending. The securities lending agent is required to provide indemnification against borrower default. Further, loan exposure to borrowers must be diversified and managed within prudent limits to avoid concentrated borrower risk. The securities lending agent must provide credit approval for all borrowers and is required to perform on-going review and monitoring of borrower default risk and exposures. The amount of the portfolio out on loan must be limited to one-third of each portfolio. Cash collateral will be held in excess of the market value of lent securities in an amount no less than 102% of the market value. The securities lending agent is required to market the value of collateral daily and must review collateral positions and prices to ensure adequate collateral is received and prices used are current and valid. The investment collateral must be invested within the restrictions delineated under SEC Rule 2a-7 under the Investment Company Act of 1940. Basis risk in the portfolio is limited to 30 days when accounting for variable rate securities and loans by their respective reset dates. If loans are not in accordance with these guidelines, they are subject to termination.

2.2.13 Investments in bank loans and other non-traditional credit investments may be used to diversify and enhance the return of the portfolio.

2.2.14 Derivative instruments may be used in place of underlying securities to modify risk/return characteristics or to cost-effectively implement change in asset allocation. Additional uses of derivatives require written approval of the chancellor or designee. Derivative investments will not be utilized for the purpose of introducing leverage to the portfolio other than in accordance with Section 2.2.16.

2.2.15 Investments in venture capital and/or private equity partnerships may be used to enhance the expected return of the portfolio. These investments are long-term, illiquid, private partnerships with high variability of returns. Excluding co-investments, no investment will be made that would comprise more than 10% of total commitments to a single fundraise, which includes commingled and separately managed funds.

2.2.16 Investments in absolute return strategies may be used to diversify and enhance the return of the portfolio. Absolute return strategies may invest in derivative instruments, employ leverage and sell securities short. Hedge fund investments may be made in offshore limited partnership shares or by using blocker corporations in order to avoid unrelated business income tax (UBIT). No investment will be made that will comprise more than 10% of any partnership's assets other than a separate fund mandate for portfolio assets.

2.2.17 Real assets investments including timber, energy and real estate may be used to diversify and enhance the return of the portfolio. These investments are long-term, illiquid and have high variability of returns. No investment will be made that would comprise more than 10% of total commitments to a single fundraise, which includes commingled and separately managed funds.

2.3 Stock Rights, Fractional Shares, and Proxies

In each instance, exercise or sale of the rights is to be made at the discretion of the chancellor. The chancellor is authorized to execute proxies within the approved investment policy.

2.4 Quasi-Endowments

The board may, on recommendation of the chancellor, establish a quasi-endowment using any source of funding at its disposal except educational (program) and general funds and restricted gifts or grants. Income from funds held in quasi-endowments is available for the purpose established by the board. The corpus of such funds will be held until such time as the board, on recommendation of the chancellor, abolishes the quasi-endowment, at which time the corpus is available for such purpose(s) as may be designated by the board. All quasi-endowments established by the board will be invested in the System Endowment Fund.

2.5 Matching of Private Gifts from Available University Fund (AUF)

Subject to the availability of matching funds appropriated for that purpose by the board, and with the approval of the chancellor, the presidents of Texas A&M University and Prairie View A&M University are authorized to accept private gifts and to match such gifts with AUF monies, provided such actions are reported to the board at its next regularly scheduled meeting.

Authorization for the expenditure of AUF to match endowments is in the general appropriations act, subject to biennial renewal by the legislature. Matching may be completed as long as the pledge is received during a time when the rider authorization is in effect.

2.6 Investment Transactions

Sales, purchases and exchanges will be effected through financial institutions or through well-capitalized, nationally known investment firms which are recognized as being major participants in the equity and fixed income markets, in accordance with normal investment practices, if, in the judgment of the chancellor, these services will produce the maximum benefit to the system.

2.7 Use of Outside Investment Managers

2.7.1 The chancellor, within statutory and other regulatory authority, may place selected funds of the system with investment managers outside the system for investment purposes. The investment of such funds will be subject to the same authorizations and criteria as prescribed for investments consistent with this investment policy.

2.7.2 External investment manager(s) will be governed by either a Letter of Instruction outlining investment instructions and asset allocation parameters expressed in writing by the chancellor or subscription/limited partnership/similar agreement(s). The Letter of Instruction will detail the specific investment benchmark to be used to evaluate the external investment manager.

2.7.3 Consistent with this investment policy statement and the Letter of Instruction or subscription/limited partnership/similar agreement(s), the external investment manager(s) will be responsible for making decisions on a fully discretionary basis. This includes buy, hold, sell, and timing decisions.

2.7.4 An external manager(s) will invest only into the security class(es) for which the external manager(s) is retained to manage. A fixed income manager(s) has full discretion to place funds into cash; however, the fixed income manager(s)'s performance will be measured against the investment benchmark detailed in the Letter of Instruction.

2.7.5 When prudent, system investment personnel may accept appointments on advisory boards or committees for external managers, serving in an advisory capacity with no additional compensation other than reimbursement for out-of-pocket expenses.

3. CASH MANAGEMENT

3.1 A centralized cash management program will be maintained with the objective that all available cash or cash equivalents are invested and reported in accordance with applicable rules and regulations.

3.2 The cash management system will provide competitive and enhanced returns for each member. There will be no subsidy from one member to another. The benefits of the cash management system will exceed the full incremental costs associated with implementing and managing the system.

3.3 The Office of the Deputy Chancellor and Chief Financial Officer is assigned staff responsibility for the management oversight of the system-wide cash management system, in coordination with appropriate member officials.

4. INVESTMENTS AND OTHER RELATIONSHIPS WITH DEPOSITORIES

4.1 The Office of the Deputy Chancellor and Chief Financial Officer is responsible for the overall coordination and direction of banking relationships, to include investments, deposits, custody, and other services with banking and similar financial institutions for the system and its members. Once each year, the Office of the Deputy Chancellor and Chief Financial Officer will provide to the chancellor certification that the investments and banking relationships are in compliance with the policy.

4.2 <u>System Depositories</u>

4.2.1 The system is authorized to maintain time and demand bank deposits with only those depositories recommended by the chancellor and approved by the board

which have executed a depository agreement. Depository agreements will be executed in accordance with System Policy *25.07, Contract Administration*. Depositories will be selected on the basis of competitive bids, and the bids will be reviewed by the Office of the Deputy Chancellor and Chief Financial Officer and made a part of the permanent records of the system. The only exceptions to the above are those working funds which may be authorized within the system with the approval of the member chief executive officer (CEO). Working funds established in a bank other than the approved depository bank must be approved by the chancellor, and all signers on the account must be approved by the member CEO. Such working funds are excluded from the provisions of the system investment policy inasmuch as such funds are not authorized to be invested. Whenever the amount of a working fund is in excess of needs, the excess will be transferred to the appropriate fiscal officer for management in accordance with system investment policy.

4.2.2 The amount of funds which may be deposited with any system bank will be limited to $100,000,000 or 10% of total deposits, whichever is less. Collateral of 102% will be pledged against all deposits.

4.2.3 Only the chancellor and those officers and/or employees of the members specifically designated in writing by the chief executive officer of each member are authorized to deposit, withdraw, invest, transfer, or otherwise manage local funds of the respective members in time and demand deposits with system depositories.

4.3 Responsibilities of System Offices

The Office of the Deputy Chancellor and Chief Financial Officer is responsible for the overall administration of system banking relationships. This responsibility includes:

(a) identification of proposed depositories;

(b) securing approval of depositories by the board;

(c) negotiating System Depository and Pledge Agreement(s);

(d) preparation of depository, safe keeping and trust accounts agreements with depositories and trustee institutions for execution by the chancellor;

(e) acceptance and release of securities pledged to secure deposits of the system;

(f) maintenance of relationships with depositories and trustee institutions;

(g) monitoring the amount of funds on deposit for each member in each depository and maintaining collateral at sufficient levels; and

(h) maintenance of records of the specific deposits and related collateral levels for each member for both time and demand deposits;

4.4 Responsibilities of the Chancellor or the Chancellor's Designee at each Member

Within the overall investment and cash management program of the system, the chancellor or the chancellor's designee at each member and his or her successor in office, is responsible for:

(a) reporting and making available for investment by the Office of the Deputy Chancellor and Chief Financial Officer all local funds for the member in deposits or other arrangements with system depositories;

(b) designating in writing those persons who are authorized to withdraw, transfer or otherwise place local funds for the member in system depositories; and

(c) furnishing one copy of each designation required by (b) above to the Office of the Deputy Chancellor and Chief Financial Officer.

5. SYSTEM ENDOWMENT FUND

5.1 Fund Name, Purpose and Eligibility for Participation

5.1.1 The System Endowment Fund as herein established will be known as "The Texas A&M University System Endowment Fund" (SEF) and will be under the control of the board, as Trustee.

5.1.2 The purpose of the SEF is to provide for the collective investment of all endowment and trust funds held by the system or by the board in a fiduciary capacity. The SEF is to provide funding for scholarships, fellowships, professorships, academic chairs, and other uses as specified by donors.

5.1.3 No endowment or trust fund will be admitted unless it is under the sole control, with full discretion as to investments, of the board and/or an official or officials of the system in their official capacity. However, no such official, other than the board or chancellor will have any control over the management of the SEF other than to request admittance or withdrawal of any endowment or trust fund under his or her control as designated trustee thereof. No endowment or trust will be admitted which contains a specific provision against commingling or whose investment restrictions prohibit purchase of securities authorized in this system investment policy.

5.2 Investments

Investments of system funds must be accomplished in accordance with the following principles, objectives and purposes:

5.2.1 There are two primary investment objectives. One is to provide a continuing and dependable cash payout, stable and preferably growing in real terms, after giving effect to inflation. The second is to cause the total value of the fund to appreciate, over time, exclusive of growth derived from donations.

5.2.2 The cash payout requirement on the SEF is substantial and continuous. Income and capital appreciation must be sufficient to provide an adequate and consistent cash stream for the development of excellence and distinction in the academic programs of the system. In addition, the SEF needs to appreciate to ensure preservation of the purchasing power of the SEF and also to satisfy the need for payout growth in the future.

5.2.3 Management of the SEF attempts to meet these objectives by maximizing the return on the SEF's investments, consistent with an appropriate level of risk. Additionally, the SEF must be diversified at all times to provide reasonable assurance that investment in a single security, a class of securities or industry will not have an excessive impact on the SEF.

5.2.4 A goal of the SEF is to maintain a balance between investment objectives and liquidity needs. Liquidity is necessary to meet the cash payout requirements and any extraordinary events. In many instances, the most appropriate investment option is one that comes with liquidity constraints. The tradeoff between appropriateness and liquidity will be considered throughout the portfolio construction process.

5.3 Asset Allocation

5.3.1 The SEF's asset allocation policy will be consistent with the investment objectives and risk tolerances. These policies, developed after examining the historical relationships of risk and return among asset classes and integrating an analysis of both assets and liabilities, are designed to provide the highest probability of meeting or exceeding the SEF's return objectives at the lowest possible risk. The overall objective of the SEF is to invest the funds in such a manner as to achieve a reasonable balance of growth of corpus and consistent payout while maintaining the purchasing power of these endowments, as can reasonably be achieved within the framework of the policy consistent with the system's objective of the safety and preservation of capital. Although dynamic capital markets may cause fluctuating risk/return opportunities over a market cycle, the following standards will be used as a flexible framework for asset allocation as measured at market value. The targets outlined below represent the current allocation objective of the board and must be adhered to within the range for each asset class as outlined below. The board recognizes markets will fluctuate and accordingly charges the Office of the Deputy Chancellor and Chief Financial Officer with aligning the actual allocation towards these targets on a quarterly basis.

Asset Class	**Target**	**Range**
Fixed Income	15%	10% - 20%
Global Public Equity	30%	20% - 50%
Real Assets	15%	10% - 25%
Absolute Return	15%	10% - 20%
Private Equity	25%	15% - 35%

The SEF will compare total fund performance to a Policy Index that approximates the long-term asset allocation. The investment benchmarks that comprise the Policy Index will be those detailed in the Letters of Instruction and/or designated by the Office of the Deputy Chancellor and Chief Financial Officer.

5.3.2 Traditional fixed income will be managed with a duration of +/- 30% of the effective duration of the investment benchmark detailed in the Letter of Instruction while seeking to outperform the investment benchmark and to attain performance

in the top quartile when compared to an appropriate manager universe over a five-year moving time period. Long-term preservation of capital is the primary objective when making any fixed income investment.

5.3.3 The equity allocation will be diversified among the various management styles in order to attain the desired expected return within appropriate risk tolerances. These assets will be managed at a risk level (beta) of no greater than 1.20 times the investment benchmark detailed in the Letter of Instruction while seeking to outperform the investment benchmark and to attain performance in the top quartile when compared to an appropriate manager universe over a five-year moving time period. Diversification of each equity manager's portfolio will require no more than 25% of equities in one industry. Each equity manager is expected to stay fully invested in equities. In general, cash or cash equivalents should not exceed 5% of the market value of each equity portfolio. In the event of severe economic/capital market conditions or strong liquidity needs, the investment managers may raise a significant amount of cash. Any such decision arising from economic/capital market conditions must be explained in writing to the system staff within 10 working days thereafter. Any other deviations must first be communicated to, and approved in writing by, the designated member of the system staff. Long-term appreciation of the fund is the primary objective when making any equity investment.

5.3.4 Real Assets, Absolute Return and Private Equity investments will be selected and evaluated based on, but not limited to, the following criteria: tenure and track record of management team, expertise in targeted areas of investment, diversification strategy, use of leverage, liquidity of investments and performance relative to similar investments.

5.4 Distribution of Income

Distribution will be made quarterly as soon as practicable after the last calendar day of November, February, May and August of each fiscal year to the endowment and trust funds participating in the SEF during the respective quarter. The income distribution per unit for each fiscal year will be to distribute, excluding fees, 5% of the 20-quarter average market value per unit as of the end of the previous February.

5.5 Amendment or Termination of Plan

The board reserves the right to amend or terminate the SEF as it deems necessary or advisable.

6. SYSTEM CASH CONCENTRATION POOL

6.1 Fund Name, Purpose and Eligibility for Participation

6.1.1 The Cash Concentration Pool herein established will be known as "The Texas A&M University System Cash Concentration Pool" (Pool) and will be under the control of the board. The direction of the Pool will be under the chancellor in accordance with Section 1.3.

6.1.2 The purpose of the Pool is to provide for the collective investment of all operating, non-operating and other funds resting with the system or its members. The Pool was established to provide incremental return to assist in meeting the operating needs of the system.

6.1.3 All funds deposited into the Pool must be under sole control of the board and/or an official or officials of the system in their official capacity. However, no such official, other than the chancellor, will have any control over the management of the Pool other than to request deposits or withdrawals on the fund.

6.2 Investments

The Pool will be limited to such investments as are eligible under system investment policy as adopted by the board as amended from time to time.

6.3 Asset Allocation

6.3.1 The Pool's asset allocation policy will reflect, and be consistent with, the investment objectives and risk tolerances. These policies, developed after examining the historical relationships of risk and return among asset classes and integrating an analysis of both assets and liabilities, are designed to provide the highest probability of meeting or exceeding the Pool's return objectives at the lowest possible risk. The overall objective of the Pool is to invest the funds in such a manner as to achieve a reasonable balance of growth of corpus and consistent payout to meet the operating needs of the system, as can reasonably be achieved within the framework of the policy consistent with the system's objective of the safety and preservation of capital. Although dynamic capital markets may cause fluctuating risk/return opportunities over a market cycle, the following standards will be used as a flexible framework for asset allocation and portfolio structure (as measured at market value). The targets outlined below represent the current allocation objective of the board and must be adhered to within the range for each asset class as outlined in this section. The board recognizes markets will fluctuate and accordingly charges the Office of the Deputy Chancellor and Chief Financial Officer with aligning the actual allocation towards these targets on a quarterly basis. All allocation percentages are to be exclusive of debt proceeds which are to be invested in the Short-Term Portfolio.

Asset Class	**Target**	**Range**
Short-Term Portfolio	8%	6% - 12%
Fixed Income	32%	27% - 37%
Global Public Equity	40%	30% - 50%
Absolute Return	20%	15% - 25%

6.3.2 The Short-Term Portfolio will be managed to meet short-term cash requirements with a duration not to exceed one year.

6.3.3 Traditional fixed income will be managed with a duration +/- 30% of the effective duration of the investment benchmark detailed in the Letter of Instruction while seeking to outperform the investment benchmark and to attain performance in the top quartile when compared to an appropriate manager universe over a five-year moving time period.

6.3.4 The equity allocations will be diversified among the various management styles and equity asset classes in order to attain the desired expected return within appropriate risk tolerances. These assets will be managed at a risk level (beta) not to exceed 1.20 times the investment benchmark detailed in the Letter of Instruction while seeking to outperform the investment benchmark and to rank in the top quartile when compared to an appropriate manager universe over a five-year moving time period. Diversification of each manager's portfolio will require no more than 25% of equities in one industry. Each equity manager is expected to stay fully invested in equities. In general, cash and cash equivalents should not exceed 5% of the market value of each equity portfolio.

6.3.5 Absolute return strategies will be selected and evaluated based on, but not limited to, the following criteria: tenure and track record of management team, expertise in targeted areas of investment, diversification strategy, use of leverage, liquidity of investments, level of general partner investment, fees and potential conflicts of interest.

6.4 Amendment or Termination of Plan

The board reserves the right to amend or terminate the Pool as it deems necessary or advisable.

7. PLACEMENT AGENTS

The purpose of this provision of the system investment policy is to ensure all system investment transactions and decisions are free from improper influence or the appearance of such consistent with the board's fiduciary responsibilities. The system requires transparency and accountability of the role of the placement agent. Prior to investing with an investment manager, the system must obtain a statement from the manager that it did not use a placement agent in connection with the system's investment or, if the manager has used a placement agent, it will disclose certain information regarding the payment of or the incurrence of an obligation to pay any placement fee and the services to be performed by the placement agent including as set forth in the placement agent questionnaire submitted to treasury personnel. Furthermore, the fund or manager must certify, represent and warrant that the disclosures required by the questionnaire are complete, true and correct in all material respects. The system cannot be responsible or liable for the payment of any placement fee unless such amounts are completely offset by reductions to the management fees or other fees payable by the system to the fund.

Related Statutes, Policies, or Requirements

System Policy *07.01, Ethics*

System Policy *07.03, Conflicts of Interest, Dual Office Holding and Political Activities*

System Policy *25.07, Contract Administration*

Tex. Educ. Code §§ 51.003, 51.0031

Tex. Prop. Code Ch. 163

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

Treasury Services
(979) 458-6330

07.04 Benefits, Gifts and Honoraria

Revised February 6, 2025 (MO – 2025)
Next Scheduled Review: February 6, 2030
Click to view Revision History.

Policy Summary

This policy provides strict standards on when benefits and gifts may be offered to, or accepted from, third parties by members of the Board of Regents (board) of The Texas A&M University System (system) and system employees.

Definitions

Click to view Definitions.

Policy

1. BENEFITS AND GIFTS

1.1 Prohibited Benefits and Gifts to Board Members and Employees

1.1.1 Board members and employees must not solicit, offer, confer, and agree to confer, accept or agree to accept any benefit in exchange for the board member's or employee's decision, opinion, recommendation, vote or other exercise of official power or discretion.

1.1.2 Board members and employees must not accept or solicit any gift, favor or service that might reasonably tend to influence the board member or employee in the discharge of official duties or that the board member or employee knows or should know is being offered with the intent to influence the board member's or employee's official conduct.

1.1.3 Board members and employees who exercise discretion in connection with contracts, purchases, payments, claims and other pecuniary transactions of government must not solicit, accept or agree to accept any benefit from any person the board member or employee knows is interested in or is likely to become interested in any contract, purchase, payment, claim or transaction involving the board member or employee's discretion.

1.1.3.1 EXCEPTION: Board members and employees may accept food, lodging, transportation or entertainment from persons or entities the

Resolution

WHEREAS, Mr. Charlie Hrncir served with distinction and dedication as the Chief Auditor for The Texas A&M University System from 2015 until his retirement January 31, 2025; and

WHEREAS, Mr. Hrncir has been a public servant auditing the state's finances since 1981, first as assistant state auditor, then supervising assistant auditor, and then a manager in the Texas State Auditor's Office; and

WHEREAS, Mr. Hrncir, who graduated Texas A&M University in 1980 with a Bachelor of Business Administration in Accounting, returned in 2000 to serve his alma mater and The Texas A&M University System as Director of Internal Audit; and finally, as Chief Auditor in 2015; and

WHEREAS, as Chief Auditor, Mr. Hrncir dedicated the next ten years to elevating the professionalism of his staff and improving the auditing functions for a complex A&M System that has grown to a budget of $7.3 billion; and

WHEREAS, under Mr. Hrncir's leadership, System Internal Audit performed more than 320,000 hours of audit work, and issued more than 300 reports; and

WHEREAS, Mr. Hrncir promoted more efficient auditing procedures by streamlining the audit process, reducing the time between the start of an audit and the final report; and

WHEREAS, under Mr. Hrncir's leadership, System Internal Audit decreased the number of outstanding audit recommendations and the time within which the follow up audits were completed; and

WHEREAS, Mr. Hrncir enhanced the audit report format, better illustrating audit results and providing a more balanced picture of the audit work completed; and

WHEREAS, under Mr. Hrncir's leadership, System Internal Audit conducted two of the largest systemwide audits ever completed in the A&M System; and

WHEREAS, as a Certified Public Accountant and a graduate of the Governor's Executive Development Program at the LBJ School of Public Affairs, Mr. Hrncir always encouraged his staff to pursue professional certificates of expertise that elevated the stature of his department; and

WHEREAS, Mr. Hrncir further served The Texas A&M University System, serving on the Texas A&M University Internal Audit Advisory Board, and systemwide committees to consolidate research administration, to address the requirements of the Health Insurance Portability and Accountability Act, and to address federal time and effort reporting; and

WHEREAS, Mr. Hrncir served his profession by serving on the board of the Texas Association of College and University Auditors; now, therefore, be it

RESOLVED, that, we, the members of the Board of Regents of The Texas A&M University System, desire to express our appreciation to Charlie Hrncir for the outstanding leadership and service that he so effectively provided as Chief Auditor of The Texas A&M University System; and, be it, further

RESOLVED, that in honor of his service to The Texas A&M University System, we bestow the title of Chief Auditor Emeritus of The Texas A&M University System, with all the rights and privileges pertaining thereto, upon Charlie Hrncir; and, be it, further

RESOLVED, that this resolution be included in the minutes, and copies thereof be signed by the Chairman of the Board of Regents, filed with the Archives of The Texas A&M University System, and be presented to Charlie Hrncir as a sincere expression of gratitude for his leadership and service as Chief Auditor, as well as his contributions to the state of Texas throughout his distinguished career.

ADOPTED, this 6th day of February 2025.

_____

Bill Mahomes
Chairman, Board of Regents
The Texas A&M University System

02.04 System Members of The Texas A&M University System

Revised February 6, 2025 (MO -2025)
Next Scheduled Review: February 6, 2030
Click to view Revision History.

Policy Summary

The Texas A&M University System (system), under the jurisdiction of the Board of Regents (board), is comprised of System Offices and its member universities and agencies.

Policy

The members of the system include the following, which may be identified by the designated acronyms or abbreviations, along with such other members as may be added in the future:

SYSTEM ADMINISTRATION

SO: System Offices, including the Office of the Board of Regents

SYSTEM MEMBER UNIVERSITIES

Texas A&M:	Texas A&M University
TAMUG:	Texas A&M University at Galveston *
Texas A&M at Qatar:	Texas A&M University at Qatar *
TAMHSC:	Texas A&M University Health Science Center **
PVAMU:	Prairie View A&M University
Tarleton:	Tarleton State University
A&M-Central Texas:	Texas A&M University-Central Texas
TAMIU:	Texas A&M International University
ETAMU:	East Texas A&M University
A&M-Corpus Christi:	Texas A&M University-Corpus Christi
Texas A&M-Kingsville:	Texas A&M University-Kingsville
A&M-San Antonio:	Texas A&M University- San Antonio
A&M-Texarkana:	Texas A&M University-Texarkana
WTAMU:	West Texas A&M University

SYSTEM MEMBER AGENCIES

AgriLife Extension:	Texas A&M AgriLife Extension Service
AgriLife Research:	Texas A&M AgriLife Research
TDEM:	Texas Division of Emergency Management
TEES:	Texas A&M Engineering Experiment Station
TEEX:	Texas A&M Engineering Extension Service
TFS:	Texas A&M Forest Service
TTI:	Texas A&M Transportation Institute
TVMDL:	Texas A&M Veterinary Medical Diagnostic Laboratory

* Texas A&M University at Galveston and Texas A&M University at Qatar are branch campuses of Texas A&M University.

** Texas A&M University Health Science Center is a health-related institution under the administration of Texas A&M University.

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

Chancellor
(979) 458-6000

11.09 Low-Producing Academic Programs

Revised February 6, 2025 (MO – 2025)
Next Scheduled Review: February 6, 2030
Click to view Revision History.

Policy Summary

This policy provides that the universities (academic institutions) of The Texas A&M University System (system) must report on a biennial basis, the status of each low-producing degree program, minor, and certificate program to the chancellor and the Board of Regents (board).

Policy

The Texas Higher Education Coordinating Board (coordinating board) conducts an annual review of degree programs at institutions of higher education to identify low-producing degree programs that do not meet coordinating board minimum standards for the number of degrees awarded.

In addition, academic institutions of the system must conduct an annual review of minors and certificate programs to identify programs that do not meet standards established by the institution for the number of degrees, minors, or certificates awarded.

Biennially, academic institutions must submit a report to the chancellor and board of degree programs, minors and certificates that have not met minimum standards established by the THECB or the institution for the number of credentials awarded. The biennial report, submitted in even-numbered years, must include supporting documentation for requests to phase out, consolidate, or temporarily exempt degree programs, minors, and certificate programs identified as low-producing as determined by the institution's standards and processes. The chancellor biennially reports to the board's committee on academic and student affairs on the disposition of programs identified as low-producing.

Related Statutes, Policies, or Requirements

19 Tex. Admin. Code Ch. 4, Subch. R, *Review of Low-Producing Degree Programs*

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

Academic Affairs
(979) 458-6072

THE TEXAS A&M UNIVERSITY SYSTEM

NEW & AMENDED FIELD TRIP/STUDY ABROAD FEES FOR FY 2024

BOARD OF REGENTS MEETING
February 2025

EAST TEXAS A&M UNIVERSITY
Field Trip/Study Abroad Program Fees
FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	To
Study Abroad Fees						
Political Science	PSCI	497/597	Argentina	$4,305.00		
Social Work	SWK	492/592	Costa Rica		$1,443.00	$1,316.00
Educational Leadership			Japan	$3,500.00		
Elementary Education	ELED	497	Mexico		$2,000.00	$2,700.00
Honors College	HC	497	Europe	$2,200.00		
Health & Human Performance	HHPK	Various	Germany		$3,050.00	$5,000.00

PRAIRIE VIEW A&M UNIVERSITY

Study Abroad Program Fees

FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	To
Study Abroad Fees						
Arts & Sciences	COMM	2355	Colombia	$2,300.00		
	BIOL	4401	Costa Rica	$2,063.00		
College of Juvenile Justice	CRIJ	4391	Dubai	$300.00		
College of Education	CURR	1300	Dominican Republic	$2,478.00		
	CURR	4101	Panama	$1,520.00		
Agriculture	AGRI	1301	Ecuador (Galapagos)	$500.00		
Architecture	ARCH	433	Spain	$746.00		
Division of Social Sciences	HIST	3317	Germany	$2,722.00		
College of Business	ENTR	3093/4399	South Africa	$1,840.00		
	ECON	3093/4399	South Africa	$1,840.00		
School of Public & Allied Health	HLTH	3304	Kenya	$2,880.00		
College of Education	SPED	3300	Kenya	$2,866.00		

TARLETON STATE UNIVERSITY

Field Trip/Study Abroad Program Fees
FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	To
Field Trip Fees						
Education Administration	EDAD	6330	Washington DC		$1,000.00	$2,100.00
Study Abroad Fees						
Agricultural & Consumer Sciences	ACOM	4390	Scotland, United Kingdom / London, United Kingdom	$6,400.00		
	AGSD	4390 & 5390	Scotland, United Kingdom / London, United Kingdom	$6,400.00		
Criminal Justice	CRIJ	4387, 5315 & 6350	Prague, Czech Republic		$1,959.90	$3,300.00
Curriculum & Instruction	CHFS	4317	Florence, Italy / Reggio Emilia, Italy / Urbino, Italy	$4,400.00		
	EDUC	2330	Florence, Italy / Reggio Emilia, Italy / Urbino, Italy	$4,400.00		
Educational Leadership & Technology	EDAD	5389/6389	Dublin, Ireland	$5,300.00		
School of Behavioral Sciences	PSYC	3303 & 4390	Warsaw, Poland / Berlin, Germany	$3,596.00		
Honors College	PHIL	1301	Urbino, Italy		$2,600.00	$4,000.00
	ARTS	1301	Urbino, Italy		$2,600.00	$4,000.00
	ENGL	2350	Urbino, Italy		$2,600.00	$4,000.00
	HNRS	2385 & 3385	Urbino, Italy		$2,600.00	$4,000.00
	ENGL	3341	Urbino, Italy		$2,600.00	$4,000.00
	ARTS	4385	Urbino, Italy		$2,600.00	$4,000.00
	HIST	4350	Urbino, Italy		$2,600.00	$4,000.00
Communication Studies	COMM	3304	England, United Kingdom / Wales, United Kingdom	$4,525.00		
Engineering Technology	ENGT	3318	Madrid, Spain / Seville, Spain / Cadiz, Spain / Barcelona, Spain	$6,000.00		
	ENGT	3395	Madrid, Spain / Seville, Spain / Cadiz, Spain / Barcelona, Spain	$6,000.00		
Agricultural Services & Development	AGSD	4390 & 5390	Czech Republic	$4,505.00		
Agribusiness	WSES	3304 & 3409	Kasane, South Africa / Batswana, South Africa / Zimbabwe, South Africa	$9,700.00		
Wildlife, Sustainability & Ecosystems Sciences	WSES	4342	Komodo Island, Indonesia / Bali, Indonesia / Java, Indonesia / Sumatra, Indonesia	$2,950.00		
	WSES	5342 & 6342	Komodo Island, Indonesia / Bali, Indonesia / Java, Indonesia / Sumatra, Indonesia	$2,950.00		
Mathematics	MATH	4370 & 5370	London, United Kingdom / Cambridge, United Kingdom / Edinburgh, United Kingdom	$2,875.00		

TARLETON STATE UNIVERSITY
Field Trip/Study Abroad Program Fees
FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	To
Study Abroad Fees - Continued						
Agricultural Management	WSES	4342 & 5352	Himalayas Shammai, Nepal	$2,700.00		
Management	BUSI	3312, 4344, 4389, 5354 & 5389	Lima, Peru	$1,600.00		
	MGMT	3350, 4354, 4389, 5301	Lima, Peru	$1,600.00		
	HRMT	4389 & 5389	Lima, Peru	$1,600.00		
Health and Rehabilitation Sciences	ATRN	5362	Athens, Greece / Olympia, Greece	$2,980.00		
Sports Management	KINE	4085, 5307, 4350 & 5326	London, United Kingdom / Liverpool, United Kingdom / Chelsea, United Kingdom	$3,100.00		
Biology	BIOL	3363, 4086 & 5086	Sandy Bay, Honduras	$3,550.00		

TEXAS A&M INTERNATIONAL UNIVERSITY

Field Trip/Study Abroad Program Fees

FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	To
Study Abroad Fees						
College of Arts & Sciences	ITAL	1620	Italy	$4,595.00		
	ITAL	2620	Italy	$4,595.00		
	COMM	4311	Japan	$6,153.00		
	COMM	4330	Japan	$6,153.00		
	COMM	5333	Japan	$6,153.00		
	LEDR	4334	Argentina	$4,611.00		
	SOCI	4375	Argentina	$4,611.00		
	SPAN	4330	Spain	$4,935.00		
	SPAN	5349	Spain	$4,935.00		
	CRIJ	4340	South Korea	$1,955.00		
	CRIJ	5315	South Korea	$1,955.00		
	ENGL	4320	United Kingdom	$5,865.00		
	MGT	4399	China	$5,359.00		
	BA	4399	China	$5,359.00		

TEXAS A&M UNIVERSITY

Field Trip/Study Abroad Program Fees
FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	To
Field Trip Fees						
Bush School of Government &	BUSH	489-501	Thessaloniki and Athens in Greece	$2,500.00		
Public Service	POLS	231-405	Galapagos, Ecuador		$2,600.00	$4,260.00
	PSAA	689-601	Thessaloniki and Athens in Greece	$2,500.00		
College of Agriculture & Life	AGLS	225-501	Thessaloniki and Athens in Greece	$2,500.00		
Sciences	ECCB	405-All Sections	East Texas	$25.00		
	NUTR	489-100	Rome, Italy; Nuoro, Sardinia, Italy; Cagliari, Sardinia, Italy	$6,332.47		
	RPTS	489-All Sections	Walt Disney World- Orlando, FL	$2,151.80		
	RWFM	422-All Sections	Coon Creek Club, Athens, Caldwell TX	$70.65		
	RWFM	489-All Sections	Lice Creek Park and Entra Facility College Station TX	$38.00		
	SCSC	305-All Sections	Bus trip with stops at Eagle Lake, Corpus Christi, Weslaco	$900.00		
	SCSC	689-501	Blacksburg, VA	$780.00		
College of Arts & Sciences	ATMO	370-550	Barbados, West Indies	$1,700.00		
	COMM	335-550	Doha, Qatar	$297.00		
	JWST	285-527	Vienna, Austria and Budapest, Hungary	$3,851.71		
College of Engineering	CVEN	349-503	Thessaloniki and Athens in Greece	$2,500.00		
	CVEN	400-503	Thessaloniki and Athens in Greece	$2,500.00		
	MTDE	333-501	Thessaloniki and Athens in Greece	$2,500.00		
	MTDE	380-501	Thessaloniki and Athens in Greece	$2,500.00		
Mays Business School	BUSN	489-500	San Francisco, CA; Seattle, WA	$3,202.00		
	FINC	485-501	UK, Belgium, France, Germany & Switzerland		$8,000.00	$10,500.00
	FINC	485-501	Washington D.C., UK, Belgium, Germany, Switzerland, and France	$10,500.00		
	FINC	485-502	Israel	$6,000.00		
	IBUS	320-503	Argentina & Antarctica	$14,700.00		
	IBUS	440-500	Europe (various countries)		$5,150.00	$5,130.00
	IBUS	457-501	Doha, Qatar (2 nights), Mozambique, South Africa, Eswatini	$4,500.00		
	IBUS	685-603	Argentina & Antarctica	$14,700.00		
	ISTM	440-500	Europe (various countries)		$5,150.00	$5,130.00
	MGMT	457-501	Doha, Qatar (2 nights), Mozambique, South Africa, Eswatini	$4,500.00		
	MGMT	689-601	Doha, Qatar (2 nights), Mozambique, South Africa, Eswatini	$4,500.00		
School of Architecture	ARCH	206-All Sections	-	$200.00		
	ARCH	305-931	Dallas/Ft. Worth & Houston	$600.00		
	ARCH	305-971	Dallas/Ft. Worth & Houston	$600.00		
	ARCH	406-202	Los Angeles, CA	$1,875.00		
	ARCH	406-502	Los Angeles, CA	$1,875.00		
	ARCH	406-All Sections	East Texas	$300.00		
	COSC	222-All Sections	Texas: Dallas, Houston, San Antonio, Austin, El Paso	$2,000.00		
	LAND	112-All Sections	Houston, TX	$90.00		
	LAND	211-All Sections	Dallas, Texas	$80.00		
	LAND	311-All Sections	Deer Park, Texas	$80.00		
	LAND	312-All Sections	Austin, Texas - San Antonio, Texas	$80.00		
	LAND	601-All Sections	Dallas, Texas	$80.00		
	LAND	620-All Sections	San Antonio, Texas	$80.00		
	PLAN	661-All Sections	Cleveland, Texas	$80.00		
	URPN	483-All Sections	Waco, Texas	$80.00		
School of Education & Human	EDCI	645-700	Buenos Aires, Argentina	$3,713.77		
Development	EHRD	485-All Sections	Mexico - Yucatan	$3,680.00		
	EPSY	321-500	New Delhi, Agra, and Jaipur, India	$6,998.22		
	EPSY	431-700	Hacienda Santa Clara, Mexico	$2,409.99		
	EPSY	435-700	Hacienda Santa Clara, Mexico	$2,409.99		
	INST	222-All Sections	New Delhi, Agra, and Jaipur, India	$6,998.22		
	INST	301-500	New Delhi, Agra, and Jaipur, India	$6,998.22		
	INST	301-700	Hacienda Santa Clara, Mexico	$2,409.99		

TEXAS A&M UNIVERSITY

Field Trip/Study Abroad Program Fees
FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	To
	INST	363-700	Hacienda Santa Clara, San Miguel de Allende, Mexico - ESL Methods II Int. Perspectives	$2,837.01		
	LDTC	613-600	New Delhi, Agra, and Jaipur, India	$6,998.22		
	SEFB	425-tbd	New Delhi, Agra, and Jaipur, India	$6,998.22		
	SPED	310-TBD	New Delhi, Agra, and Jaipur, India	$6,998.22		
	SPED	414-TBD	New Delhi, Agra, and Jaipur, India	$6,998.22		
	SPED	605-TBD	New Delhi, Agra, and Jaipur, India	$6,998.22		
School of Law	LAW	7830-601	Scotland	$4,000.00		
School of Veterinary Medicine & Biomedical Sciences	VIBS	489-199	Rome, Italy; Nuoro, Sardinia, Italy; Cagliari, Sardinia, Italy	$6,332.47		
Study Abroad Fees						
Agriculture	RPTS	489	Qatar	$10,500.00		
	RPTS	689	Qatar	$10,500.00		
Architecture	CARC	311	Germany		$7,255.00	$11,500.00
	LAND	485	Germany		$7,255.00	$11,500.00
	URPN	460	Germany		$7,255.00	$11,500.00
			Germany, Italy, Kyrgyzstan, Spain, United Kingdom		$17,000.00	$25,000.00
Arts & Sciences	AFST	425	France	$12,500.00		
	ANTH	435	Italy	$12,500.00		
	ANTH	489	Italy	$12,500.00		
	ANTH	491	Italy	$12,500.00		
	BIMS	481	Costa Rica		$13,240.00	$25,000.00
	COMM	425	France	$12,500.00		
	COMM	485	France	$12,500.00		
	GEOG	380	Costa Rica	$10,500.00		
	GEOG	450	Costa Rica	$10,500.00		
	MATH	489	Mexico	$10,500.00		
	VIBS	489	Italy	$12,500.00		
Education & Human Development	EDAD	654	Qatar	$12,500.00		
	SPMT	485	South Korea	$10,500.00		
	SPMT	685	South Korea	$10,500.00		
Engineering	CSCE	411	Greece	$12,500.00		
	ENGR	410	Greece	$12,500.00		
	ISEN	302	Hungary & Austria	$10,500.00		
	MEEN	315	Greece	$12,500.00		
Mays	IBUS	310	South Africa	$21,000.00		
	IBUS	456	Germany	$12,500.00		
	IBUS	459	Costa Rica	$10,500.00		
	IBUS	484	South Africa	$21,000.00		
	MGMT	311	Germany	$12,500.00		
	MGMT	466	Spain	$12,500.00		
	MGMT	485	Germany	$12,500.00		
	TRNS	XXX	Costa Rica	$10,500.00		
	TRNS	XXX	Spain	$12,500.00		
Veterinary Medicine & Biomedical Sciences	VTPB	405	Costa Rica		$13,240.00	$25,000.00
	VTPB	409	Costa Rica		$13,240.00	$25,000.00
	VTPB	489	Costa Rica		$13,240.00	$25,000.00

TEXAS A&M UNIVERSITY- GALVESTON

Field Trip/Study Abroad Program Fees
FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	Increased (Decreased) Fee To
Field Trip Fees						
Galveston Campus	DIVE	489-101	TAMUG - Pensacola, FL	$2,053.00		
	DIVE	489-415	Freeport, Texas (offshore)	$270.00		
	MARB	430-All Sections	Various Coastal Wetlands Sites on Galveston Island		$98.00	$61.00
	MARB	489-401	Puerto Rico	$2,270.50		
	MARB	489-402	Puerto Rico	$2,270.50		
	MARB	489-420	Moody Gardens, Galveston	$20.00		
	MARB	689-001	Galveston Bay	$100.00		
	MARS	342-All Sections	Houston Museum of Natural Science	$25.00		

TEXAS A&M UNIVERSITY- HEALTH SCIENCE CENTER

Field Trip/Study Abroad Program Fees

FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	Increased (Decreased) Fee To
Field Trip Fees						
School of Public Health	HLTH	609-All Sections	Australia	$4,851.00		
	HLTH	685-All Sections	Australia	$4,851.00		

TEXAS A&M UNIVERSITY - CORPUS CHRISTI

Field Trip/Study Abroad Program Fees

FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	Increased (Decreased) Fee To
Field Trip Fees						
College of Science	BIOL	4319	Various		$63.16	$29.47
	BIOL	5319	Various		$63.16	$29.47
	BIOL	3425	Various	$9.07		
Study Abroad Fees						
College of Nursing & Health Sciences	NURS	4660	Costa Rica		$3,574.00	$1,962.00
College of Science	GEOL	4650	Merida, Mexico		$1,435.00	$1,650.00

TEXAS A&M UNIVERSITY-KINGSVILLE

Field Trip/Study Abroad Program Fees

FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	To
Field Trip Fees						
Geography - Geomorphology	GEOG	3421	Various		$40.00	$45.00
Study Abroad Fees						
Education	EDED	4328	Taiwan		$3,775.00	eliminate
Engineering	EEEN	4336	Switzerland		$3,995.00	eliminate
Kinesiology	EDKN	5333	Ireland		$3,485.00	eliminate
Marketing	MKTG	4395	Germany		$2,790.00	$3,255.00
Music	MUSI	4309	Austria		$2,750.00	$3,165.00
Pre-Veterinary	VETT	4291	Belize		$3,800.00	eliminate
Global Engagement	INTS	4000	South Korea		$2,960.00	eliminate
Educational Leadership	EDLD	6315	Greece	$3,380.00		
Communications Sciences & Disorders	CSDO	5330	Puerto Rico	$3,965.00		
History	HIST	4392	Mexico	$2,265.00		
	HIST	5365	Mexico	$2,265.00		

TEXAS A&M UNIVERSITY - SAN ANTONIO

Field Trip/Study Abroad Program Fees

FY 2024

Department	Course	Course #	Destination	New Fee
Study Abroad Fees				
College of Business	MBA	5358_001	Italy/Slovania	included in the 11 - month MBA Program Fee
	MBA	5358_002	Spain/Morocco	included in the 11 - month MBA Program Fee

WEST TEXAS A&M UNIVERSITY

Field Trip/Study Abroad Program Fees

FY 2024

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee From	Increased (Decreased) Fee To
Field Trip Fees						
School of Music	MUEN	1029	Costa Rica	$3,140.00		
	MUEN	3029	Costa Rica	$3,140.00		
	MUEN	6140	Costa Rica	$3,140.00		
	MUEN	1041	Costa Rica	$3,140.00		
	MUEN	3041	Costa Rica	$3,140.00		
	MUEN	1042	Costa Rica	$3,140.00		
	MUEN	3042	Costa Rica	$3,140.00		
Study Abroad Fees						
College of Engineering	EVEG	4392	Kenya	$6,054.65		
English, Philosophy & Modern Languages	SPAN	3306	Spain		$2,998.46	$3,822.46
	ENGL	2321	England, Wales	$9,450.00		
	ENGL	4392	England, Wales	$9,450.00		
	ENGL	5392	England, Wales	$9,450.00		

THE TEXAS A&M UNIVERSITY SYSTEM

Field Trip/Study Abroad Program Fees
FY 2024

The following System Members submitted no new or amended Field Trip/Study Abroad Program Fees:

Texas A&M University-Central Texas
Texas A&M University - Texarkana

The Texas A&M University System
Appointed and Commissioned Peace Officers

University Officer's Name	Title	Hire Date
TARLETON STATE UNIVERSITY		
Bennett, Jerrick	Peace Officer	11/19/2024
TEXAS A&M UNIVERSITY		
Cross, Jack	Peace Officer	12/10/2024
Edwards, Joshua	Peace Officer	12/05/2024
Houston, Chad	Peace Officer	10/28/2024
Standfield, Nathan	Peace Officer	12/10/2024
Zurek, Ian	Peace Officer	12/10/2024
TEXAS A&M UNIVERSITY-TEXARKANA		
Mann, Peter	Peace Officer	11/01/2024

THE TEXAS A&M UNIVERSITY SYSTEM
CONFIRMATION OF EMERITUS TITLES
EMERITUS TITLE LIST NO. 25-02

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
EAST TEXAS A&M UNIVERSITY				
Dr. Carole Walker	19	Professor	Professor Emeritus of Curriculum & Instruction	Upon Approval by the Board and the Honoree's Retirement
PRAIRIE VIEW A&M UNIVERSITY				
Dr. John O. Attia	39	Professor	Professor Emeritus of Electrical and Computer Engineering	Upon Approval by the Board and the Honoree's Retirement
TARLETON STATE UNIVERSITY				
Dr. Robert Newby	47	Professor	Professor Emeritus of Psychology	Upon Approval by the Board and the Honoree's Retirement
Dr. Marilyn Robitaille	40	Associate Professor	Associate Professor Emeritus of English and Languages	Upon Approval by the Board and the Honoree's Retirement
TEXAS A&M UNIVERSITY				
Dr. Kenneth A. Bolin	13	Associate Professor	Associate Professor Emeritus of Public Health Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Robert W. Burch	49	Professor	Professor Emeritus of Philosophy	Upon Approval by the Board and the Honoree's Retirement
Dr. Robert C. Burghardt	46	Professor	Professor Emeritus of Veterinary Integrative Biosciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Patrick Burkart	21	Professor	Professor Emeritus of Communication & Journalism	Upon Approval by the Board and the Honoree's Retirement

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
Dr. David Byrne	42	Professor	Professor Emeritus of Horticultural Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Don T. Conlee	16	Instructional Professor	Instructional Professor Emeritus of Atmospheric Sciences	Upon Approval by the Board and the Honoree's Retirement
Mr. William R. "Rick" Harwell	9	Associate Professor of Practice	Associate Professor of Practice Emeritus of Hospitality, Hotel Management & Tourism	Upon Approval by the Board and the Honoree's Retirement
Dr. April Lee Hatfield	26	Associate Professor	Associate Professor Emerita of History	Upon Approval by the Board and the Honoree's Retirement
Dr. Bernard J. Hennessy	11	Clinical Associate Professor	Clinical Associate Professor Emeritus of Comprehensive Dentistry	Upon Approval by the Board and the Honoree's Retirement
Dr. Juan J. Horrillo	16	Associate Professor	Associate Professor Emeritus of Ocean Engineering	Upon Approval by the Board and the Honoree's Retirement
Dr. Kris J. Knox	40	Instructional Professor	Instructional Professor Emeritus of Maritime Business Administration	Upon Approval by the Board and the Honoree's Retirement
Dr. Urs P. Kreuter	27	Professor	Professor Emeritus of Ecology & Conservation Biology	Upon Approval by the Board and the Honoree's Retirement
Dr. Jenn-Tai Liang	10	Professor	Professor Emeritus of Petroleum Engineering	Upon Approval by the Board and the Honoree's Retirement
Dr. Brian McAllister Linn	35	Professor	Professor Emeritus of History	Upon Approval by the Board and the Honoree's Retirement

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
Dr. Eyad Masad	22	Professor	Professor Emeritus of Civil & Environmental Engineering	Upon Approval by the Board and the Honoree's Retirement
Mr. William J. McKinley Jr.	13	Instructional Professor	Instructional Professor Emeritus of Horticultural Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Mary W. Meagher	36	Professor	Professor Emerita of Psychological & Brain Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Elizabeth Ann Pierson	15	Senior Professor	Professor Emerita of Horticultural Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. William M. Pride	51	Professor	Professor Emeritus of Marketing	Upon Approval by the Board and the Honoree's Retirement
Dr. Victoria S. Salin	28	Professor	Professor Emerita of Agricultural Economics	Upon Approval by the Board and the Honoree's Retirement
Dr. Dorothy Elaine Shippen	33	Regents Professor	Regents Professor Emerita and University Distinguished Professor Emerita of Biochemistry & Biophysics	Upon Approval by the Board and the Honoree's Retirement
Mr. Gregory L. Stark	31	Associate Professor of Practice	Associate Professor of Practice Emeritus of Biological & Agricultural Engineering	Upon Approval by the Board and the Honoree's Retirement
Dr. Robert J. Taylor	11	Research Professor	Research Professor Emeritus of Veterinary Integrative Biosciences	Upon Approval by the Board and the Honoree's Retirement

System Member Honoree	Years of Service	Current Rank	Title Conferred	Effective Date
Dr. Yanan Tian	23	Associate Professor	Associate Professor Emeritus of Veterinary Physiology & Pharmacology	Upon Approval by the Board and the Honoree's Retirement
Dr. Edward L. Vargo	10	Professor	Professor Emeritus of Entomology	Upon Approval by the Board and the Honoree's Retirement
Dr. Paul J. Wellman	44	Professor	Professor Emeritus of Psychological & Brain Sciences	Upon Approval by the Board and the Honoree's Retirement
TEXAS A&M AGRILIFE EXTENSION SERVICE				
Mr. Michael Clawson	34	District Extension Administrator	District Extension Administrator – Emeritus	Upon Approval by the Board and the Honoree's Retirement
Dr. Russell Wallace	22	Professor and Extension Specialist	Professor and Extension Specialist - Emeritus	Upon Approval by the Board and the Honoree's Retirement

PRAIRIE VIEW A&M UNIVERSITY
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE
TENURE LIST NO. 25-02

COLLEGE OF BUSINESS

Name	Present Rank Department	Yrs. Towards Tenure* Univ.	 Other Inst.	Effective Date Tenure
Dr. Aneika L. Simmons	Professor Management and Marketing	0	18	Upon Approval by the Board and Faculty Arrival
Ph.D. (2006)	Texas A&M University			
Fa 2006 – Sp 2013 Fa 2013 – Sp 2019 Fa 2019 – Sp 2024 Fa 2024 – Present	Sam Houston State University Sam Houston State University Sam Houston State University Prairie View A&M University			Assistant Professor Associate Professor Professor Professor

Dr. Aneika Simmons' research appears in top-tier journals like the *Journal of Applied Psychology*, *Journal of Organizational Behavior*, and *Academy of Management Perspectives*. She has collaborated with colleagues from several universities to publish 20 peer-reviewed articles and one book chapter and has over 40 conference presentations at domestic and international conferences. Her work has advanced knowledge related to justice, diversity management, creativity, and burnout. She enjoys teaching and has taught undergraduate and graduate courses, for which she received good teaching evaluations. She has developed courses and taught large lectures and small interactive courses online and face-to-face. Some courses were designated as writing enhanced and academic community engagement. She served as the interim associate vice provost for Faculty Success and as a faculty administrative fellow with the Office of the Provost at Sam Houston State University. She led university-level efforts like burnout resistance efforts (e.g., campus-wide surveys, focus groups), artificial intelligence, and moderated public conversations with administration leaders. Within her college, she served as a Faculty Senator, co-chaired the Faculty Professional Development Committee, and participated as a member of the Dean's Advisory Committee. Also, she moderated several college events like the Alumni Career Panel, Center for Business Professionals Speaker Series, and student organization events. Within her department, she served as the Department Promotion and Tenure Advisory Committee Chair, co-chaired the Teaching Effectiveness Task Force Committee, and worked on the Management Assessment Team. These efforts were before her move to Prairie View A&M University in fall 2024.

To the best of our knowledge, Dr. Simmons' file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

FACULTY DEVELOPMENT LEAVE LIST
FY 2026
TARLETON STATE UNIVERSITY

Name/ Title/ Department	Years of Tarleton Tenured, Tenure-Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
COLLEGE OF AGRICULTURE & NATURAL RESOURCES			
Thomas Schwertner Professor Wildlife and Natural Resources	13	Fall 2025	The project aims to enhance knowledge of the Kalahari ecosystem and its conservation through collaboration with experienced researchers in Botswana. Dr. Schwertner will examine critical ecological topics, including the impacts of elephants on the Okavango Delta's vegetation, lion ecology in the southern Kalahari, and the effects of herbivory on biodiversity. The initiative will also produce peer-reviewed publications, expand Dr. Schwerner's professional network in southern Africa, and improve mentoring skills for teaching students in the field. The region's unique wildlife, including the largest population of African bush elephants and diverse large carnivores, faces increasing threats from human activities, particularly agriculture. Dr. Schwertner will work with mentors on various projects, tracking lion movements and studying elephant impacts on vegetation, thereby contributing to vital conservation efforts in the area.
COLLEGE OF HEALTH SCIENCES			
Andrew Wolfe Associate Professor Health & Human Performance	10	Fall 2025	The purpose of Dr. Wolfe's Faculty Development Leave is threefold: to cultivate collaborative relationships with the Texas A&M Kinesiology & Sport Management Department, replicate processes from the Texas A&M Huffines Institute, and enhance professional capabilities using advanced exercise science technologies. Dr. Wolfe will travel to Texas A&M University for the fall 2025 semester, where he will work with Dr. Steve Riechman on projects related to human thermoregulation, which will involve partnerships with multiple institutions. Additionally, he plans to engage with Dr. James Carson and the various divisions of the Huffines

			Institute to explore the feasibility of replicating successful programs at Tarleton State University. A key focus will be on learning advanced laboratory techniques, particularly those related to thermoregulatory research, to establish a testing site that aligns with Texas A&M's standards. Ultimately, the goal is to foster a strong partnership between Texas A&M and Tarleton, contributing to research initiatives that enhance the reputation and capabilities of both institutions.
COLLEGE OF LIBERAL & FINE ARTS			
Megan Ehrhart Professor Visual Arts & Design	11	Fall 2025	Ms. Ehrhart's proposal focuses on completing her stop-motion animated film, *"Obasuteyama Waits,"* inspired by Japanese folklore and Buddhist mythology. The project involves meticulously hand-crafting sets, props, and characters while blending traditional stop-motion techniques with advanced digital compositing for visual effects. Ms. Ehrhart aims to demonstrate to her students how both traditional and modern digital methods can be combined to create intricate, high-quality animation. The sabbatical will allow her to focus on production and editing, with plans to showcase the film internationally and at Tarleton. Ultimately, her goal is to enrich her teaching and contribute to the art of stop-motion.
Knut Hybinette Professor Visual Arts & Design	10	Spring 2026	The project aims to create a VR/AR/video game that immerses players in the experiences of both foster children and foster parents, highlighting the complexities of the foster care system and the transformative power of adoption. With over 4,000 children waiting for homes in the Dallas-Fort Worth area, the game aims to educate players about the emotional and logistical challenges faced by all involved. Players will navigate scenarios that address abuse, neglect, and the responsibilities of foster care, developing essential skills like communication and emotional support. Designed for accessibility, the game will utilize simplified interactions to engage both gamers and non-gamers alike, fostering empathy and understanding. Ultimately, this project seeks to unite the community, promote awareness, and inspire action towards improving the foster care system.
Guillermo Velasca Associate Professor Governement, Legal Studies & Philopsophy	14	Fall 2025	This project investigates how Mexico, as a weaker state, influences the stronger United States, focusing specifically on the relationship between the Mexican government and American intellectuals and think tanks. It analyzes how this engagement seeks to shape American public opinion and promote Mexican perspectives while also examining the interests of the intellectuals involved in forming an "intellectual lobby." To frame the

			study, Dr. Velasco draws from two theoretical perspectives: the literature on asymmetric relations, which emphasizes the significance of smaller nations' interests and resources in international dynamics, and the framework of transnational relations, which explores interactions between state and non-state actors across borders. This dual approach clarifies how Mexico collaborates with American civil society to influence U.S. policy, going beyond traditional diplomatic channels. Ultimately, the work aims to fill gaps in understanding the role of intellectuals in advocating for small and middle-sized countries, highlighting their motivations and the dynamics of these transnational coalitions.
COLLEGE OF SCIENCE & MATHEMATICS			
Jesse Meik Associate Professor Biological Sciences	12	Fall 2025	This leave is designed to enhance Dr. Meik's bioinformatics skills by studying genomic analysis under Dr. Jeff Streicher at the Natural History Museum in London. This training will enable him to analyze genome-wide single-nucleotide polymorphism data for their current research on hybridization and phylogenomics between two Texas-endemic map turtles, funded by a Texas Comptroller grant. The new skills will improve Dr. Meik's ability to complete the research project and final report, contribute to future high-dollar grants, and enhance his ability to mentor students and teach genomics-based courses. The leave aligns with the university's strategic goals by supporting grant deliverables, research excellence, and increasing Tarleton's prominence.

Resolution

MO 037- 2025 (Item 6.18)
EXHIBIT

WHEREAS, the Tarleton Men's Rodeo Team has a long history of championships in the arena; and

WHEREAS, the members of the 2024 Tarleton Men's Rodeo Team are Gus Gaillard, Ira Dickinson, Roedy Farrell, Bailey Small, Landris White, Mason Spain, head coach Mr. Mark Eakin, and associate head coach Ms. Brittany Stewart; and

WHEREAS, in 2024 the Tarleton Men's Rodeo Team were champions of the National Intercollegiate Rodeo Association's College National Finals Rodeo; and

WHEREAS, the Tarleton Men's Rodeo Team has been crowned national champions for the fifth time in program history; and

WHEREAS, Gus Gaillard's saddle bronc riding national title is the 30th individual championship for Tarleton State University; now, therefore, be it

RESOLVED, that we, the members of the Board of Regents of The Texas A&M University System, gratefully recognize the achievements of the Tarleton Men's Rodeo Team in 2024; and, be it, further

RESOLVED, that this resolution be included in the minutes, and copies thereof be signed by the chairman of the Board of Regents of The Texas A&M University System and be presented to the members of the Tarleton Men's Rodeo Team, Mr. Mark Eakin, Ms. Brittany Stewart, and to the Archives of Tarleton State University as an expression of congratulations for their excellence in the arena.

ADOPTED, this 6th day of February 2025.

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Bill Mahomes
Chairman, Board of Regents
The Texas A&M University System

TEXAS A&M UNIVERSITY
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE
TENURE LIST NO. 25-02

COLLEGE OF AGRICULTURE & LIFE SCIENCES

Name	Present Rank Department	Yrs. Towards Tenure* Univ.	 Other Inst.	Effective Date Tenure
Dr. Jinyang Deng	Associate Professor Hospitality, Hotel Management & Tourism	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (2004)	University of Alberta, Canada			
Fa 2005 – Su 2011 Su 2011 – Su 2019 Su 2019 – Sp 2024 Su 2024 – Present	West Virginia University West Virginia University West Virginia University Texas A&M University	Assistant Professor Associate Professor (Tenured 2011) Professor Associate Professor		

Dr. Jinyang Deng earned a Ph.D. in Physical Education and Recreation from the University of Alberta, Canada in 2004. Dr. Deng is an expert on rural tourism, ecotourism, tourism planning, and geographical information systems (GIS) with teaching and working experience in China, Australia, Canada, and the United States where he investigates topics such as environmental attitudes and behaviors, GIS applications in recreation and tourism, visitor profiles and tourism markets, tourism economic impacts, and stakeholders' attitudes towards rural tourism. Since 2005, he has published 76 articles in peer-reviewed journals and prepared 38 technical reports for destination marketing organizations (DMOs). Dr. Deng has been awarded over $3 million (as principal investigator and co-principal investigator) in research funding from various sources, including federal agencies, state governments, foundations, and DMOs. He has been equally committed to teaching and has taught courses in the fields of hospitality management, recreation resource management and evaluation, and sustainable tourism. His teaching philosophy emphasizes tireless dedication, enhancing positive learning, application of theory to practice, confidence building, and high expectations. He believes teaching and research complement each other and often involves students in real-world projects which are usually community-based. He sets up goals for students and meets regularly to listen to their needs and monitor their progress, which allows students to see tangible outcomes from their hard work while promoting academic rigor and productivity.

Dr. Deng's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Ashley M. Long	Associate Professor Rangeland, Wildlife & Fisheries Management	0	6	Upon Approval by the Board and Faculty Arrival
Ph.D. (2014)	Texas A&M University			

Sp 2018 – Su 2023	Louisiana State University	Assistant Professor
Su 2023 – Su 2024	Louisiana State University	Associate Professor (Tenured 2023)
Su 2024 – Present	Texas A&M University	Associate Professor

Dr. Ashley M. Long earned a Ph.D. in Wildlife and Fisheries Sciences from Texas A&M University in 2014. Dr. Long explores how variation in habitat conditions affects avian distributions, movements and population dynamics across different spatial and temporal scales. She is especially interested in how birds respond to disturbance, land use change and climate. Her grantsmanship exceeds $1.4 million and she has published more than 60 peer-reviewed manuscripts, extension publications and popular press articles. She has also developed technical documents, spatial layers and web-based mapping applications to help inform conservation, management and policy decisions. Dr. Long has mentored more than 30 undergraduate researchers, six master's students, two doctoral students, and two post-doctoral research associates who have acquired over $60,000 in competitive research support, presented their research at regional, national and international conferences, and received numerous student research awards. Most have pursued advanced degrees or jobs in natural resources immediately upon graduation and Dr. Long is extremely proud of their professional and personal accomplishments. She teaches courses in avian ecology and wildlife habitat management, among others, and provides her students with opportunities to gain hands-on experience whenever possible. She has received multiple awards for her contributions to research, teaching and service, and will continue to pursue opportunities that enhance the well-being of her institution, profession and community as a faculty member at Texas A&M University.

Dr. Long's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Shuyu Liu	Professor Soil & Crop Sciences	1	13	Upon Approval by the Board
Ph.D. (2003)	University of Missouri-Columbia			
Su 2010 – Su 2016	Texas A&M AgriLife Research	Assistant Professor (Non-Tenure Track)		
Fa 2016 – Su 2021	Texas A&M AgriLife Research	Associate Professor (Non-Tenure Track)		
Fa 2021 – Fa 2023	Texas A&M AgriLife Research	Professor (Non-Tenure Track)		
Sp 2024 – Present	Texas A&M University	Professor		

Dr. Shuyu Liu earned a Ph.D. in Plant Breeding and Genetics from the University of Missouri-Columbia in 2003. Dr. Liu is a professor in wheat breeding, genetics and genomics. His research focuses on wheat improvement. He has conducted studies to improve wheat drought and heat tolerance, resistance to diseases and pests, yield, and end-use quality. He has led projects from the U.S. Department of Agriculture (USDA) National Institute of Food and Agriculture and USDA Scab Initiative. He and his collaborators have received $28 million in grant funding with $3.3 million directly supporting his program. Dr. Liu teaches at both the undergraduate and graduate levels and has trained 32 graduate and 21 undergraduate students in his research program. He has published 99 peer-reviewed articles with 2665 citations and presented his work at 288 venues. Dr. Liu currently serves as chair of the wheat committee for the U.S. National Plant Germplasm System. He has chaired six committees within the American Society of Agronomy, the Crop Society of America and the Soil Science Society of America. He serves as the associate editor for five journals and has reviewed more than 250 articles. In 2019, he was a member of the Wheat Genomics team that received the Vice Chancellor's Award of Excellence in Research.

Dr. Liu's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

COLLEGE OF ARCHITECTURE

Name	Present Rank Department	Yrs. Towards Tenure* Univ.	 Other Inst.	Effective Date Tenure
Dr. Rifat Bulut	Professor Construction Science	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (2001)	Texas A&M University			
Su 2006 – Su 2012 Su 2012 – Su 2018 Su 2018 – Su 2024 Su 2024 – Present	Oklahoma State University Oklahoma State University Oklahoma State University Texas A&M University	Assistant Professor Associate Professor (Tenured 2012) Professor Professor		

Dr. Rifat Bulut earned a Ph.D. in Civil Engineering from Texas A&M University in 2001. Dr. Bulut is an expert in geotechnical engineering specializing in soil-structure interaction problems involving expansive soils. He is the editor-in-chief of three books and co-editor-in-chief of one book by the American Society of Civil Engineers (ASCE) and one book chapter by Springer. He has 31 peer-reviewed journal publications, four peer-reviewed Transportation Research Board (TRB) conference papers, 20 peer-reviewed Geotechnical Special Publication papers (from conference proceedings), and 26 peer-reviewed conference papers. Dr. Bulut has been awarded about $4.5 million in research funding from federal and state agencies and industry. He served on the national committees of ASCE, TRB, and Post-Tensioning Institute and as the session chair and moderator for international conferences. Dr. Bulut teaches courses on foundation soils and soil-structure interaction. Dr. Bulut's students consistently rated him high for teaching. Dr. Bulut served as chair and graduated 15 master's students and four doctoral students at Oklahoma State University. His excellence in service is documented by his continued engagement with multiple college and university-wide committees.

Dr. Bulut's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

COLLEGE OF ARTS & SCIENCES

Name	Present Rank Department	Yrs. Towards Tenure* Univ.	 Other Inst.	Effective Date Tenure
Dr. Jennifer L. Glanville	Professor Sociology	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (1997)	University of North Carolina at Chapel Hill			

Fa 2001 – Su 2007	University of Iowa	Assistant Professor
Fa 2007 – Su 2017	University of Iowa	Associate Professor (Tenured 2007)
Fa 2017 – Fa 2024	University of Iowa	Professor
Sp 2025 – Present	Texas A&M University	Professor

Dr. Jennifer Glanville earned a Ph.D. in Sociology from the University of North Carolina at Chapel Hill in 1997. She joined the faculty at the University of Iowa in 2001, where she was awarded tenure and promoted to associate professor in 2007 and full professor in 2017. Dr. Glanville teaches courses on research methods, social inequality, education and society, and social problems. Her scholarship focuses on the sources and consequences of interpersonal trust and the kinds of connections and institutions that enhance community well-being. Her research has been funded by the Templeton Foundation and the Institute of Museum and Library Services and published in highly ranked Sociology and interdisciplinary journals, such as Criminology, Social Forces, Social Psychology Quarterly, Social Science Research, International Migration Review, and Nonprofit and Voluntary Sector Quarterly. At the University of Iowa, Dr. Glanville served as director of graduate studies and department chair. During her term as department chair, she spearheaded the development and approval of a Ph.D. program in Criminology.

Dr. Glanville's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

COLLEGE OF DENTISTRY

Name	**Present Rank** **Department**	**Yrs. Towards Tenure*** **Univ.**	**Other Inst.**	**Effective Date** **Tenure**
Dr. Likith V. Reddy	Professor Oral & Maxillofacial Surgery	11	0	Upon Approval by the Board
M.D. (1992) D.D.S. (1995)	University of Texas Southwestern Medical Center Case Western Reserve University			
Fa 2013 – Su 2017 Fa 2017 – Su 2024 Fa 2024 – Present	Texas A&M University Texas A&M University Texas A&M University	Clinical Associate Professor (Non-Tenure Track) Clinical Professor (Non-Tenure Track) Professor		

Dr. Likith V. Reddy earned an M.D. in Medicine from the University of Texas Southwestern Medical Center in 1992 and a D.D.S in Dental Surgery from Case Western Reserve University in 1995 with certifications in hospital dentistry, general surgery and oral and maxillofacial surgery. Dr. Reddy is a clinical professor and department head for Oral and Maxillofacial Surgery at Texas A&M University College of Dentistry. He also serves as chief of the Oral and Maxillofacial Surgery Division at Baylor University Medical Center Dallas and chief of the Multidisciplinary Facial Trauma Service at Texas Health Harris Fort Worth. Dr. Reddy specializes in cranio-maxillofacial reconstruction, managing complex facial injuries across three level-one trauma hospitals in the Dallas-Fort Worth region. His research includes facial allotransplantation, custom reconstruction devices and tissue engineering. He has served as co-principal investigator on National Institutes of Health and National Science Foundation projects and consulted for Stryker Corporation and Johnson & Johnson. Many of Dr. Reddy's trainees have become leaders and teachers in the oral and maxillofacial surgery specialty. He has also trained U.S. Navy oral and maxillofacial surgery surgeons who now hold leadership positions across all naval hospitals. Internationally, he has initiated training programs in

Hyderabad, India and Cairo, Egypt for advanced craniofacial procedures. Dr. Reddy developed the first face transplant team in the southern U.S. He led the team in developing COVID-19 protocols for the reopening of the dental school post-pandemic. Additionally, he has developed a minimally invasive transorbital technique, access through eyelid for brain tumors and aneurysms for neurosurgeons that improve recovery. He has held leadership positions at national organizations focused on continuing education and professional development. Dr. Reddy's ongoing research and dedication to education underscore his commitment to excellence in oral and maxillofacial surgery.

To the best of our knowledge, Dr. Reddy has performed professionally and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

Dr. Liang Hong	Professor Public Health Sciences	0	>15	Upon Approval by the Board and Faculty Arrival
D.D.S. (1998) Ph.D. (2004) D.D.S. (2015)	West China University of Medical Sciences University of Iowa University of Tennessee			
Su 2005 – Su 2010	University of Missouri-Kansas City	Assistant Professor		
Su 2010 – Su 2017	The University of Tennessee Health Science Center	Associate Professor		
Su 2017 – Su 2024	The University of Tennessee Health Science Center	Professor (Tenured 2017)		
Su 2024 – Present	Texas A&M University	Professor		

Dr. Liang Hong earned a D.D.S. in Dental Surgery from West China University of Medical Sciences in 1998, a Ph.D. in Oral Science from the University of Iowa in 2004, and a D.D.S. in Dental Surgery from the University of Tennessee in 2015. Dr. Hong is a nationally recognized specialist in dental public health. He became certified by the American Board of Dental Public Health in 2010 and embarked on his academic career in dentistry in 2005, achieving the rank of full professor with tenure in 2017. From 2010 to 2021, he served as director of the Division of Community Oral Health at The University of Tennessee Health Science Center (UTHSC) College of Dentistry. Dr. Hong's primary focus has been on promoting oral health and preventing disease. His research centers on dental caries epidemiology, risk assessment, management, and prevention, particularly through the application of fluoride. Dr. Hong has authored 45 peer-reviewed scientific papers, 43 research abstracts and six other research reports. He has secured over $1.5 million in extramural funding and has received numerous honors for his research achievements. Dr. Hong has mentored and trained 27 pre-doctoral D.D.S. students in the UTHSC Dental Student Summer Scholar Research Program, eight graduate students/residents in master's/Ph.D. programs, and four post-doctoral fellows. He plays a pivotal role as faculty lead in community outreach efforts and is recognized for his service through extensive involvement in college and university committees, professional organizations and federal agencies such as National Institutes of Health and National Science Foundation.

Dr. Hong’s file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

Name	Present Rank Department	Yrs. Towards Tenure* Univ.	 Other Inst.	Effective Date Tenure
Dr. JoHyun Kim	Associate Professor Educational Administration & Human Resource Development	0	12	Upon Approval by the Board and Faculty Arrival
Ph.D. (2006)	University of Illinois Urbana-Champaign			
Su 2012 – Su 2018 Su 2018 – Su 2024 Su 2024 – Present	Texas A&M University-Commerce Texas A&M University-Commerce Texas A&M University		Assistant Professor Associate Professor (Tenured 2018)* Associate Professor	

Dr. JoHyun Kim earned a Ph.D. in Human Resource Education from the University of Illinois Urbana-Champaign in 2006. She joined the faculty at Texas A&M University-Commerce in 2012, where she was awarded tenure and promoted to associate professor in 2018. She served as the chair of the American College Personnel Association Commission for Two-Year Colleges. Her recognitions in teaching and research include the university's highest distinction teaching award and the best article award from a leading journal in her field. She developed eight new courses and two graduate certificate programs in the department. Dr. Kim's primary research interests focus on the high school-to-college transition and community colleges as linkage institutions between high schools, adult education and the workforce. She has published her works in leading journals and served on several editorial boards. Additionally, she has actively pursued grants and successfully secured several projects. She taught an advanced-level statistics course, chaired 15 doctoral dissertations and served on about 30 dissertation committees as a committee member. She served as the master's program coordinator for over ten years, successfully managing a wide range of tasks and responsibilities. Due to Dr. Kim's outstanding service, she received the university's highest distinction service award in 2024.

* Dr. JoHyun Kim was approved for promotion to professor at Texas A&M University-Commerce, to be effective fall 2024. Dr. Kim resigned from Texas A&M University-Commerce prior to the promotion taking effect.

Dr. Kim's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. John R. Turner	Associate Professor Educational Administration & Human Resource Development	0	9	Upon Approval by the Board and Faculty Arrival
Ph.D. (2015)	University of North Texas			
Su 2015 – Su 2021 Fa 2021 – Su 2024 Su 2024 – Present	University of North Texas University of North Texas Texas A&M University		Assistant Professor Associate Professor (Tenured 2021) Associate Professor	

Dr. John R. Turner earned a Ph.D. in Applied Technology & Performance Improvement from the University of North Texas in 2015. Dr. Turner's areas of research focus on the intersection between leadership, teams and complexity within organizational settings. He is the co-author of four books: "The Flow System

Playbook," "The Flow System: The Evolution of Agile and Lean Thinking in an Age of Complexity," "The Flow System Guide," and "The Flow System: Key Principles and Attributes." He has 81 publications (four in-progress, 25 refereed, four books, eight book chapters, eight non-refereed, 20 editorials, 12 other publications). He serves as the editor-in-chief for Performance Improvement Quarterly journal. He has 87 presentations (52 refereed, four non-refereed, 31 invited). He has been awarded internal funding, around $17,000, to continue and support his research. Dr. Turner is an active member of the Academy of Human Resource Development, the International Society for Performance Improvement (ISPI), the Interdisciplinary Network for Group Research, and the International Network for the Science of Team Science. Dr. Turner has served as an Assistant Professor and Associate Professor for the past nine years at the University of North Texas in the College of Information. He now serves as an Associate Professor at Texas A&M University for the School of Education and Human Development in the Department of Educational Administration and Human Resource Development.

Dr. Turner's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Adan (Adam) Julian Alvarez	Associate Professor Teaching, Learning & Culture	0	6	Upon Approval by the Board and Faculty Arrival
Ph.D. (2018)	University of Pittsburgh			
Fa 2018 – Su 2024 Su 2024 – Present	Rowan University Texas A&M University		Assistant Professor* Associate Professor	

Dr. Adan (Adam) Julian Alvarez earned a Ph.D. in Social and Comparative Analysis in Education from the University of Pittsburgh in 2018. Dr. Alvarez is a distinguished scholar in the field of urban education, with a robust research focus on issues related to race, violence, trauma, and healing. His scholarly work, deeply informed by six years as an elementary teacher at a psychiatric treatment facility, centers on the impacts of societal issues on teaching, learning and the state of educational environments. His authoritative voice in the field is solidified by significant publications in top-tier journals, where he elucidates trauma-informed practices and champions racial justice. Dr. Alvarez's research is propelled by notable grants, such as those from the Substance Abuse and Mental Health Services Administration, highlighting his role in evolving trauma-informed educational strategies. His academic expertise is recognized by the Distinguished Early Career Alumni Award from the University of Pittsburgh and the Review of Research Award from the American Educational Research Association, underlining his commitment to advancing equity and healing through education.

* Dr. Adan (Adam) Julian Alvarez was approved for promotion to associate professor with tenure at Rowan University, to be effective fall 2024. Dr. Rowan resigned from Rowan University prior to the promotion and tenure taking effect.

Dr. Alvarez's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Ali Bicer	Associate Professor Teaching, Learning & Culture	0	6	Upon Approval by the Board and Faculty Arrival
Ph.D. (2016)	Texas A&M University			

Fa 2018 – Su 2023	University of Wyoming	Assistant Professor
Fa 2023 – Su 2024	University of Wyoming	Associate Professor (Tenured 2023)
Su 2024 – Present	Texas A&M University	Associate Professor

Dr. Ali Bicer earned a Ph.D. in Mathematics Education from Texas A&M University in 2016. Dr. Bicer is a distinguished expert in mathematical creativity, with a remarkable portfolio of contributions to the field. He has authored three books and six book chapters, 47 peer-reviewed journal publications, and nearly 100 conference presentations. Dr. Bicer has been awarded eight grants at the college, state and national levels to foster students' mathematical creative thinking skills and support teachers in implementing creativity-driven practices in their classrooms. He initiated the Gold STEM (science, technology, engineering, and mathematics) Summer Camp for K-12 students with the goal of developing students' STEM competencies. Additionally, he provides professional development to teachers, enhancing their content knowledge and pedagogical skills through creativity-focused tasks and practices. He has served as a reviewer for the National Science Foundation Noyce-Scholar program and has chaired the Math Ed related Special Interest Groups at the American Educational Research Association for several years. At the University of Wyoming, his students consistently rated him above the college and department averages, reflecting his dedication to teaching excellence. He has served as chair, co-chair and member on numerous Ph.D. and master's student committees. His commitment to service is evident through his active participation in various national, university and community-wide committees, making a lasting impact on the field of mathematics education.

Dr. Bicer's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

COLLEGE OF ENGINEERING

Name	**Present Rank** **Department**	**Yrs. Towards Tenure*** **Univ.**	 **Other Inst.**	**Effective Date** **Tenure**
Dr. Rouzbeh Abbassi	Professor Chemical Engineering	0	10	Upon Approval by the Board and Faculty Arrival
Ph.D. (2010)	Memorial University of Newfoundland, Canada			
Su 2014 – Sp 2018	University of Tasmania, Australia		Lecturer	
Sp 2018 – Fa 2020	Macquarie University, Sydney, Australia		Senior Lecturer	
Sp 2021 – Fa 2023	Macquarie University, Sydney, Australia		Associate Professor (Tenured 2021)	
Sp 2024 – Fa 2024	Macquarie University, Sydney, NSW, Australia		Professor	
Sp 2025 – Present	Texas A&M University		Professor	

Dr. Rouzbeh Abbassi earned a Ph.D. in Environmental Engineering from Memorial University of Newfoundland, Canada in 2010. Dr. Abbassi served as a professor and director of research at Macquarie University's School of Engineering, where he combined his extensive expertise in risk, safety and environmental management with a passion for fostering the next generation of innovative engineers. His research spans multidisciplinary fields, including asset integrity, human reliability engineering, and

sustainable engineering processes. Dr. Abbassi has published widely, including a book, two editorial books, 11 book chapters, and over 190 research papers, reflecting his commitment to advancing knowledge in his field. He has successfully supervised 27 graduate students, guiding them to completion through rigorous research and scholarship. His leadership extends to significant project initiatives, such as Macquarie University's role in the Blue Economy Cooperative Research Centre, a major government-funded endeavor. Beyond research, Dr. Abbassi is dedicated to teaching, where he encourages students to cultivate an innovative mindset and apply sustainable principles to their engineering careers. His editorial roles in leading safety and risk journals further underscore his influence in the academic community, where he contributes to shaping the future of engineering education and practice. Dr. Abbassi's approach to mentoring emphasizes the importance of original work, ensuring that his students are well-prepared to make meaningful contributions to the field.

Dr. Abbassi's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Ariful Azad	Associate Professor Computer Science & Engineering	0	6	Upon Approval by the Board and Faculty Arrival
Ph.D. (2014)	Purdue University			
Su 2018 – Su 2024 Su 2024 – Fa 2024 Sp 2025 – Present	Indiana University Indiana University Texas A&M University		Assistant Professor Associate Professor (Tenured 2024) Associate Professor	

Dr. Ariful Azad earned a Ph.D. in Computer Science from Purdue University in 2014. Dr. Azad served as an associate professor of Intelligent Systems Engineering (ISE) at Indiana University (IU) School of Informatics, Computing and Engineering. Before joining IU, he was a research scientist in the Computational Research Division at Lawrence Berkeley National Laboratory. His research interests are in parallel graph algorithms, high-performance computing, data-intensive computing, and bioinformatics. His interdisciplinary research group strives to solve large-scale problems in genomics, neuroscience, scientific computing, and quantum computing. His research has led to over $5.6 million (prorated) in external funding from the National Science Foundation, the Department of Energy and the Department of Defense. Dr. Azad has over 40 publications, including one collaborative project recently accepted at Nature. In addition to his skilled research, Dr. Azad has developed two new graduate-level courses and designed the curriculum for a data science undergraduate course while at IU. Additionally, he graduated 10 doctoral students and 15 master's of science students. Dr. Azad received the prestigious CAREER Award from the National Science Foundation in 2023 and the equally impressive Department of Energy Early Career Award in 2021.

Dr. Azad's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Yi Zhou	Associate Professor Computer Science & Engineering	0	5	Upon Approval by the Board and Faculty Arrival
Ph.D. (2018)	The Ohio State University			
Su 2019 – Su 2024 Su 2024 – Present	University of Utah Texas A&M University		Assistant Professor Associate Professor	

Dr. Yi Zhou earned a Ph.D. degree in Electrical and Computer Engineering from The Ohio State University in 2018. Dr. Zhou was a post-doctoral fellow with the Department of Electrical and Computer Engineering at Duke University. Immediately before joining the Department of Computer Science and Engineering at Texas A&M University, he served as an assistant professor with the Department of Electrical and Computer Engineering at the University of Utah. His research focuses on emerging topics at the intersection of machine learning, optimization, signal processing, and statistics. His research has been recognized with over $1.8 million in external funding from the National Science Foundation and the Department of Energy. He has published one book chapter, 14 peer-reviewed journal publications and 54 peer-reviewed conference papers, many at top venues in his research field. His paper received an invitation for spotlight presentation in Neural Information Processing Systems 2018. He has served as a program committee member in the Workshop on Theoretical Foundations and Applications of Deep Generative Models in the International Conference on Machine Learning in 2018. Additionally, he has graduated three doctoral and one master's of science student. He is currently advising two doctoral students. Dr. Zhou received the prestigious CAREER Award from the National Science Foundation in 2023.

Dr. Zhou's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

COLLEGE OF MEDICINE

Name	Present Rank Department	Yrs. Towards Tenure* Univ.	 Other Inst.	Effective Date Tenure
Dr. Glenn M. Toney	Professor Medical Physiology	0	>15	Upon Approval by the Board and Faculty Arrival
Ph.D. (1992)	University of Louisville			
Su 1998 – Su 2004	The University of Texas Health Science Center at San Antonio		Assistant Professor	
Fa 2004 – Su 2009	The University of Texas Health Science Center at San Antonio		Associate Professor (Tenured 2004)	
Fa 2009 – Sp 2024	The University of Texas Health Science Center at San Antonio		Professor	
Sp 2024 – Present	Texas A&M University		Professor	

Dr. Glenn M. Toney earned a Ph.D. in Physiology and Biophysics from the University of Louisville in 1992. Dr. Toney joins the Texas A&M University College of Medicine as a professor and department head of Medical Physiology. During his career spanning more than 25 years as a faculty member and principal investigator, Dr. Toney has sustained a robust research portfolio, continually supported by National Institutes of Health (NIH) R01 and P01 grants, augmented by substantial backing from the American Heart Association. He co-founded the Neurogenic Cardiovascular Diseases Consortium, an initiative to advance research into the neurological underpinnings of prevalent cardiovascular diseases. Dr. Toney's scholarly contributions extend to his service as chair of NIH study sections and serving on the editorial boards of prestigious journals such as the American Journal of Physiology (Heart & Circulation), Journal of Neurophysiology, and Frontiers in Physiology. Additionally, he fulfilled successive terms as an associate and senior editor for the Journal of Physiology (London). Dr. Toney's research endeavors encompass diverse domains, including synaptic physiology, neurogenic hypertension, anxiety/post-traumatic stress disorder and opioid-induced respiratory

depression. In conjunction with multiple collaborative NIH grants, Dr. Toney spearheads three NIH R01 grants through the National Institute of Mental Health, the National Institute of Neurological Disorders and Stroke and the National Institute on Drug Abuse.

Dr. Toney's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Shashank M. Dravid	Professor Psychiatry & Behavioral Sciences	1	>15	Upon Approval by the Board
Ph.D. (2003)	University of Georgia			
Fa 2006 – Su 2013 Su 2013 – Su 2021 Su 2021 – Fa 2023 Sp 2024 – Present	Creighton University Creighton University Creighton University Texas A&M University		Assistant Professor Associate Professor (Tenured 2013) Professor Professor	

Dr. Shashank M. Dravid earned a Ph.D. in Toxicology from the University of Georgia in 2003. Dr. Dravid joins the Texas A&M University College of Medicine as a professor with research interests in glutamate receptor physiology and pharmacology. Dr. Dravid is a neuropharmacologist trained in veterinary medicine and basic neuroscience and receptor pharmacology. He examines the roles of glutamate receptors in diseases such as schizophrenia, autism, Parkinson's disease, epilepsy, and chronic pain. His lab has been primarily on the orphan glutamate delta1 receptors and the lesser explored N-methyl-D-aspartate (NMDA) receptor subunits GluN2C and GluN2D. His research is supported by grants from several federal institutes (National Science Foundation and National Institutes of Health) as well as foundations (Brain and Behavior Foundation, Epilepsy Foundation). Dr. Dravid is a professional member of the Society for Neuroscience and the American Society for Pharmacology and Experimental Therapeutics. In 2022 he was the recipient of a Distinguished Research Award at Creighton University.

Dr. Shashank's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

COLLEGE OF NURSING

Name	**Present Rank** **Department**	**Yrs. Towards Tenure*** **Univ.**	 **Other Inst.**	**Effective Date** **Tenure**
Dr. Maria Olenick	Associate Professor Nursing	1	5	Upon Approval by the Board
Ph.D. (2012)	Widener University			
Su 2018 – Fa 2023 Sp 2024 – Present	Florida International University Texas A&M University		Associate Professor (Tenured 2021) Associate Professor	

Dr. Maria Olenick earned a Ph.D. in Nursing from Widener University in 2012. Dr. Olenick is a highly regarded nursing educator and researcher, currently serving at Texas A&M University after a successful tenure at Florida International University through 2023. With expertise in family nursing, Dr. Olenick focuses on improving healthcare practices and outcomes for diverse veteran populations. At Florida International

University, she played a pivotal role in integrating students into research initiatives, fostering their engagement in projects that addressed critical healthcare challenges. Her commitment to mentorship has guided countless students, empowering them to pursue their academic and professional goals with confidence. Dr. Olenick's teaching philosophy emphasizes active learning and evidence-based practice, inspiring students to become innovative leaders in nursing. Her work has garnered national recognition, including her election as a Fellow of the American Academy of Nursing. At Texas A&M University Dr. Olenick remains dedicated to enhancing nursing education, continuing her research in veteran health and mentoring the next generation of nursing professionals. Her contributions to the field are marked by a deep commitment to student success and a passion for advancing the nursing profession.

Dr. Olenick's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

COLLEGE OF PERFORMANCE, VISUALIZATION & FINE ARTS

Name	Present Rank Department	Yrs. Towards Tenure* Univ.	 Other Inst.	Effective Date Tenure
Ms. Andee S. Scott	Associate Professor Performance, Visualization & Fine Arts	0	>15	Upon Approval by the Board and Faculty Arrival
MFA (2001)	Texas Woman's University			
Su 2002 – Sp 2010 Su 2011 – Sp 2017 Su 2017 – Sp 2024 Su 2024 – Present	University of Texas at Austin University of South Florida University of South Florida Texas A&M University		Assistant Professor Assistant Professor Associate Professor (Tenured 2017) Associate Professor	

Ms. Andee Scott earned a Master of Fine Arts (MFA) in Dance from Texas Woman's University in 2001 and undergraduate degrees in Dance and German from The University of Texas at Austin. Her focus on dance as public art has led to her creating, curating and producing large-scale, site-specific dance performance events in and around St. Petersburg, Florida including Our Town and Our Trail, as well as Dance in the Time of Coronavirus, a socially distanced dance performance series featured in Dance Magazine. Ms. Scott is currently touring The Invitation Situation, by Alpert-award winning choreographer Jeanine Durning, as well as performing work by Robert Moses with Bliss Kohlmyer. She was a member of Sharir+Bustamante Danceworks and a founding member of Blue Lapis Light in Austin, Texas, and toured the work of Lenka Flory and Jeanine Durning throughout Italy as a member of Deja Donne. Ms. Scott has performed her own work at Harvest Chicago Dance Festival, Big Range Dance Festival, and Sarasolo Festival, among others, and internationally in Mexico, Sweden and China. Ms. Scott has been on faculty at the University of South Florida in Tampa, Florida and The University of Texas at Austin, and she has been invited to teach master classes and workshops at universities and festivals in the U.S. and abroad.

Ms. Scott's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

Dr. Dinesh Yadav	Associate Professor Performance, Visualization & Fine Arts	0	10	Upon Approval by the Board and Faculty Arrival
Ph.D. (2008) Ph.D. (2018)	University of Rajasthan, Jaipur, India Indira Gandhi National Open University, New Delhi, India			
Fa 2012 – Su 2016 Su 2018 – Su 2022 Su 2022 – Sp 2024 Su 2024 – Present	Birla Institute of Technology and Sciences, Pilani, Rajasthan, India University of Wisconsin-Green Bay University of Wisconsin-Green Bay Texas A&M University		Assistant Professor Assistant Professor Associate Professor (Tenured 2022) Associate Professor	

Dr. Dinesh Yadav earned a Ph.D. in Chemistry from University of Rajasthan, Jaipur, India in 2008 and a Ph.D. in Theatre Arts from Indira Gandhi National Open University, New Delhi, India in 2018. Dr. Yadav is an interdisciplinary researcher, educator and performance artist specializing in theatrical design. His expertise traverses various realms, including theatre, installations, events, museums, and media, merging arts, technology, humanities, and health to delve into the intricacies of performance politics. Dr. Yadav's creations adorn global theatres, galleries and public spaces and are featured prominently in festivals, exhibitions and events worldwide. He has created over twenty performances and designed for more than one hundred. He has curated for the Prague Quadrennial and World Stage Design, serving as a juror for the latter. He has authored a book alongside over 20 conference papers and has been invited as a workshop leader and masterclass instructor across India, the U.S., Canada, and the United Kingdom. Chairing the Performance Design Commission of International Organisation of Scenographers Theatre Architects and Technicians, leading the ASPIRE Program of Kennedy Center American College Theater Festival Region 3, and holding the position of general editor for Theatre Quarterly Theatre Design & Technology reflect his leadership in the arts community. He co-founded the non-profit Swayambhu Foundation, led its repertory company, and enriched the arts landscape with original research and performance projects. Dr. Yadav is a fellow of the National School of Drama, University Grant Commission, Ministry of Culture of India, and a Wisconsin Teaching Scholar and Fellow.

Dr. Yadav's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

* Each university determines, through a review process, the number of years each faculty member will be awarded towards tenure based on his/her dossier.

FACULTY DEVELOPMENT LEAVE LIST
FY 2026
TEXAS A&M UNIVERSITY

Name/ Title/ Department	Years of Texas A&M Tenured, Tenure-Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
COLLEGE OF AGRICULTURE & LIFE SCIENCES			
Richard Woodward Professor Agricultural Economics	27	Fall 2025 - Spring 2026	Dr. Woodward's leave will take place at the National Marine Fisheries Service in Washington D.C. During his leave he will analyze geolocation data to study the economic impact of marine recreational fishing. This research will refine methods developed in current work, expanding their application to fisheries management. The leave will enhance Dr. Woodward's research program by generating new insights for grant applications, academic publications and policy briefs. Students will benefit from Dr. Woodward's experience with cutting-edge data analysis techniques, while the department and university will gain recognition for contributions to fisheries economics and environmental policy.
Summer Felton Odom Associate Professor Agricultural Leadership, Education, & Communications	13	Spring 2026	Dr. Odom's leave will take place at the University of Georgia in Tifton, Georgia, the University of Florida in Gainesville, Florida and College Station, Texas. During her leave she will collaborate on design thinking in agricultural education, develop research projects and enhance teaching practices. This leave will advance her scholarship through grant proposal development and empirical studies on design thinking in higher education. Her students will benefit from enhanced skills in analytical thinking and problem-solving. The department and university will gain from alignment with strategic priorities and innovations in teaching that address emerging career needs.

COLLEGE OF AGRICULTURE & LIFE SCIENCES (Continued)			
Theresa Murphrey Professor Agricultural Leadership, Education, & Communications	16	Spring 2026	Dr. Murphrey's leave will take place in College Station, Texas. During her leave she will attend conferences and meetings with colleagues across academia to investigate best practices for using artificial intelligence in the classroom to prepare students to use it in the workplace. She will also investigate how educators, administrators and students employ artificial intelligence to uncover positive applications. Her leave will result in strategies to positively impact teaching and learning at Texas A&M.
Jun Wang Associate Professor Agricultural Leadership, Education, & Communications	6	Spring 2026	Dr. Wang's leave will take place at the University of Minnesota in St Paul, Minnesota, and Nanyang Technological University in Singapore. During her leave she will research methods essential for her newly launched project on adolescents' social media use and mental health. She will learn how to collect high-intensity screenshot data from smartphones and machine learning in large-scale longitudinal data analysis. Her leave will benefit Texas A&M through collaboration efforts with other universities and manuscript publications. Dr. Wang's leave will impact her teaching on youth development in the digital age and her multi-disciplinary and multi-institute research collaboration on this topic.
Ky Pohler Associate Professor Animal Science	6	Fall 2025	Dr. Pohler's leave will take place at STgenetics in Navasota, Texas. During his leave he will advance his work on reproductive efficiency in cattle and expand his knowledge in the area of cattle geonomics. He will use the comprehensive in vitro fertilization datasets at STgenetics, paired with the genotype and phenotype data in the field to address questions related to fertility in cattle. This research area is fully aligned with the strategic goals of the Department of Animal Science, the Area of Excellence in Pregnancy and Developmental Programming and the College of Agriculture & Life Sciences at Texas A&M.

COLLEGE OF AGRICULTURE & LIFE SCIENCES (Continued)			
Jean-Philippe Pellois Professor Biochemistry/Biophysics	18	Fall 2025	Dr. Pellois' leave will take place at Baylor College of Medicine in Houston, Texas, and College Station, Texas. His leave will focus on expanding Dr. Pellois' expertise from cell cultures to live tissue by developing and testing novel protein delivery systems aimed at preventing death of tissue after traumatic injuries. The research performed during his leave will significantly enhance our understanding of tissue regeneration, benefiting the university research program and student training, and contributing to the strategic goals of the department.
Ingrid Tommos Professor Biochemistry/Biophysics	5	Fall 2025	Dr. Tommos' leave will take place in College Station, Texas. During her leave Dr. Tommos' research will delineate protein reactions involving the coupled transfer of electrons and protons. She will perform a series of technically challenging measurements and explore a promising new approach to further expand her experimental toolbox. Additionally, she will develop a much-needed graduate course in protein electrochemistry. These activities will provide new fundamental knowledge, reinforce the collaborative strength of the department both within and outside Texas A&M and expand our educational capacity.
Masami Fujiwara Associate Professor Ecology and Conservation Biology	15	Spring 2026	Dr. Fujiwara's leave will take place at Rice University in Houston, Texas, the College of Marine Sciences & Maritime Studies in Galveston, Texas and College Station, Texas. He will work on grant proposals and collaborate on projects related to fish morphometrics, toxicant effects on fish populations and ecological community models. Additionally, he will develop a new undergraduate course in Marine Ecosystems. The leave will enhance his research program, provide students with enriched learning opportunities and align with the department's strategic goals by increasing research output, securing external funding and expanding course offerings in marine ecology at Texas A&M.

COLLEGE OF AGRICULTURE & LIFE SCIENCES (Continued)			
William Rogers Professor Ecology and Conservation Biology	19	Fall 2025	Dr. Rogers' leave will take place at Rice University in Houston, Texas and the University of Florida branch in Milton, Florida. During his leave he will collaborate on establishing a series of experimental research designs that will examine the causes and consequences of Chinese tallow tree invasions into grassland ecosystems. He will also collaborate on prescribed burning trials for plants under a variety of different life stages and resource conditions. His leave will reinvigorate his research program and elevate the reputation of problem-solving science fostered at Texas A&M.
Gary Voelker Professor Ecology and Conservation Biology	16	Spring 2026	Dr. Voelker's leave will take place in College Station, Texas, and at the University of Iceland in Reykjavik, Iceland. During his leave he will develop and work on a project involving avian malaria in Iceland. Avian malaria research is increasing globally, but Iceland has received very little attention in this area. His leave will allow for research in a far-northern island nation related to colonization, distribution and host-relationships of parasites. This leave will benefit Dr. Voelker's research program as well as the department, college and university by enhancing the visibility of his research program.
Kirk Winemiller Regents Professor Ecology and Conservation Biology	32	Fall 2025	Dr. Winemiller's leave will take place in College Station, Texas, and at the Universidade Estadual de Maringa in Maringa, Brazil. During his leave he will collaborate on an ecological modeling project to create a platform for simulating environmental and management scenarios of complex ecological systems. The leave will allow progress on a book about convergent evolution that builds upon his published ideas concerning adaptation, life history strategies, widespread evidence of convergence, and the concept of a periodic table of niches. His leave will advance fundamental and applied science and benefit graduate and undergraduate students and courses at Texas A&M.

COLLEGE OF AGRICULTURE & LIFE SCIENCES (Continued)			
Patricia Pietrantonio Professor Entomology	28	Spring 2026	Dr. Pietrantonio's leave will take place at the Institute of Parasitology in Ceske Budejovice, Czech Republic and in College Station, Texas. During her leave she will acquire new technical knowledge for her graduate courses in insect toxicology and insect physiology. She will collaborate with world leaders in the study of a key neuroendocrine organ in mosquitoes responsible for their reproductive success, which integrates the signals of the neuropeptide hormones and receptors that Dr. Pietrantonio studies in mosquitoes. The knowledge and insights gained from her leave will give her a competitive advantage in pursuing federal funding and enhance her research and teaching.
Juliana Rangel Posada Professor Entomology	11	Spring 2026	Dr. Rangel Posada's leave will take place at the Universidad de Antioquia in Medellín, Colombia. During her leave she will enhance her molecular biology and bioinformatics skills and apply them to her research and teaching programs. She will evaluate the health status of managed honeybees by sampling apiaries and performing molecular analyses to uncover the genetic basis for phenotypic differences among colonies, ultimately exploring genes that modulate immunity/tolerance to pathogens. This international collaboration will enhance educational and research opportunities at Texas A&M.
James Petrick Professor Hospitality, Hotel Management and Tourism	25	Fall 2025	Dr. Petrick's leave will take place in College Station, Texas. During his leave he will formulate a research team to study the psychophysiological benefits of travel. This team will work on completing two research articles from data that will be collected from September 2024 through July 2025. His research team will use these findings to seek external funding from sources including the National Institutes of Health. His leave will benefit Dr. Petrick's international reputation, the field and Texas A&M.

COLLEGE OF AGRICULTURE & LIFE SCIENCES (Continued)			
Rebecca Seguin-Fowler Professor Nutrition	5	Spring 2026	Dr. Seguin-Fowler's leave will take place in Austin, Texas. During her leave she will work with the World Health Organization, contributing to policy briefs, related projects and products in nutrition and public health. She will also begin writing a book to translate her health behavior research into accessible strategies for consumers. This leave will benefit the university through collaboration efforts, along with fulfilling goals set by the department. She will use the leave to further enhance her ability to train her students on her healthy living research team.
COLLEGE OF ARCHITECTURE			
Zachary Stewart Associate Professor Architecture	7	Fall 2025 – Spring 2026	Dr. Stewart's leave will take place at the Cathedral of Notre-Dame in Paris, France, the Duomo di Santa Maria del Fiore in Florence, Italy, the National Archives in London, England, the Academy of Fine Arts in Vienna, Austria, and College Station, Texas. He will conduct research for his book, The Gothic Architect: The Medieval Origins of a Modern Professional which harnesses his expertise as a historian of medieval material culture in a professional architecture program to reexamine the emergence of contemporary design practice. His leave will benefit his research and teaching, aligning with strategic initiatives in the department and college.
Michelle Meyer Associate Professor Landscape Architecture & Urban Planning	6	Fall 2025 – Spring 2026	Dr. Meyer's leave will take place in College Station, Texas, Palo Alto, California, Boulder, Colorado, Mayfield, Kentucky, New York, New York, Orlando, Florida, and O'Fallon, Illinois. During her leave she will conduct research examining the effects of nonprofit organizations in disaster recovery. Dr. Meyer will collect interviews, test and refine educational training modules, write journal articles, and gain the foundational knowledge base for a book. This research will benefit her students and courses at Texas A&M. Her leave aligns with the department and college's strategic goals to increase high impact research, increase industry relationships and implement professional development training.

COLLEGE OF ARTS & SCIENCES			
Deborah Carlson Professor Anthropology	20	Fall 2025	Dr. Carlson's leave will take place at the Institute of Nautical Archaeology in Bodrum, Turkey. During her leave she will finalize the cataloging, sampling, illustration, and analysis of archaeological artifacts recovered from the only fifth-century B.C. classical Greek shipwreck excavated to completion. The final excavation report will be published by Texas A&M Press in the Institute of Nautical Archaeology – Ed Rachal Nautical Archaeology Series. Dr. Carlson's publication of this unique archaeological assemblage will benefit Texas A&M archaeologists, maritime historians, economic anthropologists, and her students in the Nautical Archaeology Program.
Shelley Wachsmann Professor Anthropology	31	Fall 2025	Dr. Wachsmann's leave will take place in College Station, Texas. During his leave he will focus on writing a book manuscript. The book will explore both familiar and obscure biblical references to seafaring, aiming to illustrate instances of watercraft, seafaring practices and maritime trade while incorporating the latest nautical, textual and archaeological research. His book promises to be a unique and significant scholarly contribution to maritime history and biblical studies. The book will enhance Dr. Wachsmann's research, strengthen the department and Texas A&M, and enrich his teaching by shedding new light on a relatively little-known aspect of the Bible.
Michael Waters Regents Professor Anthropology	38	Spring 2026	Dr. Waters' leave will take place in College Station, Texas. Dr. Waters will finalize a book on the Debra L. Friedkin site in Texas, which is one of the most important archaeological sites in North America with a continuous record of human occupation beginning 15,500 years ago. Finalizing this book will be a milestone in American archaeology that will enhance Dr. Waters' research profile. The research results will be discussed and analyzed in his classes. The book will spotlight the significant interdisciplinary research conducted by the Department of Anthropology, College of Arts & Sciences, and Texas A&M.

COLLEGE OF ARTS & SCIENCES (Continued)			
Heidi Campbell Professor Communication & Journalism	19	Fall 2025 - Spring 2026	Dr. Campbell's leave will take place at Ruhr University in Bochum, Germany, the University of Rome in Rome, Italy and in College Station, Texas. During her leave she will investigate religious leaders' beliefs about technologies by studying 15th to 21st-century Vatican documents and analyzing European press reports about artificial intelligence featuring religious voices. She will write two articles and a book proposal about the secular nature of technology and how a religious approach to technology can offer valuable perspectives when considering the human-technology relationship. Her leave will enhance her research and raise the scholarly and international profile of Texas A&M.
Bryce Henson Assistant Professor Communication & Journalism	5	Spring 2026	Dr. Henson's leave will take place in Kingston, Jamaica, Sao Luis, Brazil, Salvador, Brazil, and Sao Paulo, Brazil. During his leave he will analyze Jamaican Black music and political movements, how they arrived in Brazil and how they influence Black politics and cultures in South America's largest nation. Dr. Henson will use archival, oral histories and ethnographic methods. The benefits and impacts from his leave are progress towards a university press book, an enhancement to his dossier and procuring primary documents and expertise to enhance his teaching.
Pedro Bento Associate Professor Economics	9	Spring 2026	Dr. Bento's leave will take place at The University of Texas in Austin, Texas and the University of Toronto in Toronto, Ontario. During his leave he will construct a dataset on business expansion across sectors and countries, analyze the data and develop a theory to evaluate the importance of the data for understanding business expansion and worker income. He will incorporate the dataset from this project into the syllabus of his Advanced Macroeconomics course. His leave will benefit graduate students through access to new data and the department by widening the range of topics faculty are experts in.

COLLEGE OF ARTS & SCIENCES (Continued)			
Danila Serra Associate Professor Economics	5	Fall 2025	Dr. Serra's leave will take place at Harvard University and the Massachusetts Institute of Technology in Cambridge, Massachusetts and Boston University in Boston, Massachusetts. During her leave she will serve as a visiting scholar and make substantial progress in her research on post-secondary education choices and outcomes. She will focus on the impact of counseling, coaching and mentoring students' decisions to enroll in two versus four-year colleges and their choice of major. Dr. Serra will complete articles, participate in conferences and disseminate her research. The leave will advance Dr. Serra's scholarship, enrich her teaching and elevate Texas A&M's research profile.
Sarah LeMire Professor English	9	Fall 2025	Professor LeMire's leave will take place in College Station, Texas. During her leave Professor LeMire will conduct a study on how undergraduate students are making decisions about completing reading assignments in the wake of the pandemic. This study will examine whether new models of improving access to course materials are influencing how students engage with reading assignments. This study will impact teaching practices and student success by identifying pedagogical strategies that faculty can use to encourage students to engage with course readings. This leave will benefit her research agenda focused on course materials and the potential impact on student success.
Vanita Reddy Associate Professor English	15	Fall 2025 - Spring 2026	Dr. Reddy's leave will take place in Austin, Texas. During her leave she will finalize the structure for each of the body chapters of her book in-progress, Global Intimacies. She will also draft two sample chapters of the book for submission to university presses. Her research for the book will be used to build programming in the field of Asian American Studies. Her research will also help develop undergraduate and graduate courses at Texas A&M.

COLLEGE OF ARTS & SCIENCES (Continued)			
Sally Robinson Professor English	25	Fall 2025	Dr. Robinson's leave will take place in College Station, Texas. During her leave she will work on her fourth monograph, "Fictions of Neoliberal Motherhood: Women and Maternity in Post-Feminist Times." This research will produce two articles and a book and enhance Dr. Robinson's English courses on contemporary women's fiction and the Women's and Gender Studies Program's emphasis on women and health. The project supports the English department's goal for high visibility research. The book topic exemplifies cross-disciplinary research within the College of Arts & Sciences and will be of particular value to the graduate students under Dr. Robinson's supervision.
Benchun Duan Professor Geology & Geophysics	17	Spring 2026	Dr. Duan's leave will take place in College Station, Texas. During his leave he will work on his in-house computer program for natural and induced seismicity simulations. He will also work on a geoinformatics program National Science Foundation proposal. His leave will provide him and his group focused time toward developing the simulator, including its parallelization on high-performance computing systems. Dr. Duan's leave will also allow other colleagues access to the simulator. His leave will support development, deployment and community-building for cyberinfrastructure resources that serve earth science research and education, augmenting the reputation of the department, college, and Texas A&M.
Lawrence MacNamara Associate Professor History	7	Fall 2025	Dr. MacNamara's leave will take place in College Station, Texas. During his leave he will complete three chapters of his book project Open Sky: Higher Places and Higher Meaning in the United States. This book is a history of ordinary American's cosmological ideas, showing how astrophysics has reshaped metaphysics since 1800, among laypeople and not just intellectuals. His leave will help him develop new teaching materials based on his research, benefitting students in his classes. Dr. MacNamara's leave will also help him pursue an active scholarly research agenda, enrich his teaching and elevate Texas A&M's research profile.

COLLEGE OF ARTS & SCIENCES (Continued)			
Sarah McNamara Associate Professor History	8	Fall 2025	Dr. McNamara's leave will take place in College Station, Texas. During her leave she will write two chapters and complete the proposal for her next monograph, Swing: A History of Florida's Latino Vote, to secure a book contract and publish with Harvard University Press. This leave will enhance her research program through book publication and promotion to full professor, amplify the College of Arts & Sciences and Texas A&M's leadership in Latino, immigration and political histories. Her leave will offer opportunity for undergraduate and graduate students to engage with innovative research consistent with the university's status as a Hispanic Serving Institution.
Irina Bobkova Associate Professor Mathematics	5	Fall 2025	Dr. Bobkova's leave will take place at the University of Illinois Urbana-Champaign in Urbana, Illinois, the University of Colorado, in Boulder, Colorado, the University of Virginia in Charlottesville, Virginia, and in College Station, Texas. She will pursue research collaborations in algebraic topology and homotopy theory, give invited talks in topology seminars and devote time to related research. Expected benefits include strengthening of Dr. Bobkova's research program and increased visibility for Texas A&M in algebraic topology. Additionally, Dr. Bobkova's graduate and undergraduate students will benefit as she brings new research ideas into her mentoring and teaching.
Prabir Daripa Professor Mathematics	37	Fall 2025	Dr. Daripa's leave will take place in College Station, Texas and at the University of Southern California in Los Angeles, California. During his leave he will write an interdisciplinary textbook on fluid dynamics, provide invited talks and attend professional conferences. His textbook will help both current and future students. He will also write three research monographs on his published research works. His leave will result in reflecting a positive image for the department, college and Texas A&M.

COLLEGE OF ARTS & SCIENCES (Continued)			
Alan Demlow Professor Mathematics	10	Fall 2025	Dr. Demlow's leave will take place in College Station, Texas, and at the University of Pittsburgh in Pittsburgh, Pennsylvania. He will pursue collaborative projects in numerical geometric partial differential equations and data-enabled partial differential equation solutions. Benefits include research outcomes at the forefront of numerical analysis, revitalization of his research program after extended administrative service and submission of an external grant proposal. His leave will help students by giving them experience in conducting research with cutting-edge tools. The university will benefit from an increased research footprint in cutting-edge areas of computational mathematics.
Matthias Maier Associate Professor Mathematics	6	Spring 2026	Dr. Maier's leave will take place at the Ruhr University Bochum in Bochum, Germany and the University of Pisa in Pisa, Italy. During his leave he will advance his research profile by developing robust and efficient computational methods for simulating complex coupled flows and by modeling and simulation of electric charge transport on lower-dimensional interfaces. He will collaborate to apply an immersed interface method to a coupled system of electric charge transport on lower-dimensional interfaces. These research activities will enhance Dr. Maier's academic profile and improve his competitiveness for acquiring federal funding.
Eric Rowell Professor Mathematics	18	Spring 2026	Dr. Rowell's leave will take place at the University of Leeds in Leeds, United Kingdom. During his leave he will perform collaborative research on statistical mechanics and topological physics. He will also complete a textbook on Quantum Computation that emphasizes topological methods, aimed at mathematics graduate students. The research performed during his leave and the completion of a textbook will elevate Dr. Rowell's international research profile and by association that of Texas A&M. His leave will yield new opportunities for students at Texas A&M at all levels.

COLLEGE OF ARTS & SCIENCES (Continued)			
Tian Yang Associate Professor Mathematics	7	Fall 2025	Dr. Yang's leave will take place at Michigan State University in East Lansing, Michigan. During his leave he will focus his research on hyperbolic geometric and quantum topology. He will collaborate with leading mathematicians in these two areas. The interactions with leading mathematicians will be very useful for his current research projects. This leave will provide direct contact with the strongest students at Michigan State University who may be interested in pursuing graduate studies or postdoctoral research at Texas A&M. Moreover, interacting with some of the best mathematicians will increase visibility of Texas A&M and build closer research ties.
Jose Bermúdez Professor Philosophy	14	Fall 2025	Dr. Bermúdez's leave will take place in College Station, Texas. The leave will support two distinct academic projects. First, to co-edit a special issue of Locke Studies on Locke and Contemporary Philosophy, organized around a series of three online workshops. Second, to write two papers for leading journals laying the foundation for his next monograph, Rewriting the History of the Self, which will develop a new interpretation of selfhood in classical antiquity. Both projects will raise the visibility of Texas A&M in the humanities and directly benefit students in his graduate and undergraduate courses.
Daniel Conway Professor Philosophy	18	Spring 2026	Dr. Conway's leave will take place in College Station, Texas. He will conduct research in support of producing a manuscript that is an original interpretation of Søren Kierkegaard's Fear and Trembling (1843), which is widely regarded as a landmark work of 19th-century philosophy. Benefits of his leave will include the publication of a major book in his field and the development of teaching materials for his courses. Research impacts will include the elevation of his scholarly profile, positive attention to the university and an expanded slate of educational opportunities for his students.

COLLEGE OF ARTS & SCIENCES (Continued)			
Christopher Menzel Professor Philosophy	38	Fall 2025 - Spring 2026	Dr. Menzel's leave will take place at Stanford's Center for the Study of Language and Information in Palo Alto, California. During his leave he will complete and publish a book manuscript that integrates and extends his decades of research on logical and philosophical issues concerning modality. The impact of his leave will enhance his scholarly reputation and raise the department's research profile. His leave will also deepen his expertise and further increase his zest for teaching. Additionally, it will improve Texas A&M's scholarly reputation, increasing the ability to attract top-tier graduate students to the College of Arts & Sciences.
Hans Schuessler Professor Physics and Astronomy	55	Spring 2026	Dr. Schuessler's leave will take place at the Tri-University Meson Facility in Vancouver, Canada, and the Max Planck Institute for Quantum Optics in Garching, Germany. During his leave he will develop a technique for ultra-sensitive and precise spectroscopy of elemental isotopes applicable for fundamental and applied research. He will also collaborate on a novel broadband laser source used for the detection of biomarkers in exhaled breath promising accurate medical diagnostics. This leave will help further his current research projects within his lab, enhance his courses for advanced students and elevate Texas A&M's research and reputation.
Ergin Sezgin Professor Physics and Astronomy	35	Fall 2025	Dr. Sezgin's leave will take place at Istanbul Technical University in Istanbul, Turkey. His research will focus on string theory and supergravity and will include the construction of new couplings in supergravity theories in six dimensions and their compactification to four dimensions. He will collaborate on higher derivative supergravity theories, three-dimensional supergravities and exceptional field theories. The visit will foster ties with top ranked universities in Turkey, increase the visibility of Texas A&M and help with the recruitment of excellent graduate students.

COLLEGE OF ARTS & SCIENCES (Continued)			
Winfried Teizer Professor Physics and Astronomy	23	Fall 2025 - Spring 2026	Dr. Teizer's leave will take place at the Technical University in Vienna, Austria, Kyoto University in Kyoto, Japan and in College Station, Texas. The international component will utilize Fulbright programs to focus on biomaterials research with two institutions, publishing results and pursuing additional project funding. It will apply motor proteins for disease detection and electronically trigger stem cell differentiation. He will also develop a proposal to establish a Master of Science degree in Applied Physics, which is a strategic department goal with significant student demand. His leave will advance his research and aligns with the goals of the department.
Jessica Bernard Professor Psychological & Brain Sciences	9	Fall 2025	Dr. Bernard's leave will take place in College Station, Texas, and at McClean Hospital in Belmont, Massachusetts. During her leave she will be training in the clinical applications of non-invasive brain stimulation, which will serve as the foundation of a new grant. She will also process and publish data from an ongoing study using non-invasive brain stimulation in aging and mild cognitive impairment to serve as preliminary data for the new grant submission. These activities will strengthen her research program, enhance her training capabilities and make Dr. Bernard more competitive for external funding while advancing her understanding of brain aging.
Annmarie MacNamara Associate Professor Psychological & Brain Sciences	8	Fall 2025	Dr. MacNamara's leave will take place in College Station, Texas. During her leave she will focus on increasing the clinical significance of her work. She will submit a grant proposal to the National Institute of Mental Health. Dr. MacNamara will also develop and test a novel positive-emotion-focused treatment for anxiety. Finally, she will complete a project to increase expertise in multi-level statistical modeling. Her leave will position Dr. MacNamara to receive federal funding, increase the impact of her research program and create training and publication opportunities for graduate and undergraduate students.

COLLEGE OF ARTS & SCIENCES (Continued)			
Brandon Schmeichel Professor Psychological & Brain Sciences	19	Fall 2025	Dr. Schmeichel's leave will take place in College Station, Texas. During his leave he will plan and initiate experiments on the psychological consequences of being in the presence of a gun. He will also submit a grant proposal to the National Science Foundation on the same topic. Additionally, he will find open-source materials to use in his large undergraduate course in Elementary Statistics for Psychology. This work will benefit students in his laboratory by involving them in cutting-edge research and the department and Texas A&M by illuminating a topic of societal interest and concern.
Jyotsna Vaid Professor Psychological & Brain Sciences	38	Fall 2025	Dr. Vaid's leave will take place in College Station, Texas, and at The University of Texas in Austin, Texas. During her leave she will develop a conceptual framework and research methodology to study expressive language, focusing on humor perception and production in speakers of two languages. She will also prepare two scholarly articles, guest edit a journal on expressive language and give two invited talks. The presentations, publications and discussions with colleagues will benefit Dr. Vaid's professional development, foster collaborations, invigorate her teaching, and impact the training of the next generation of scholars in her field.
Ernesto De Lima Amaral Associate Professor Sociology	7	Spring 2026	Dr. Amaral's leave will take place at the Federal University of Goiás, Brazil. During his leave he will investigate contemporary Brazilian metropolitan regions, considering processes, relationships and characteristics of surrounding areas, utilizing advanced spatial models and comparing them to other international contexts. This collaborative project will facilitate the exchange of expertise and knowledge among Brazilian, Italian and American institutions, benefiting his research program. Additionally, he will train graduate students in spatial methods and accomplishing goals set by the department by establishing interdisciplinary research networks and incentivizing faculty visits and student exchange programs.

COLLEGE OF ARTS & SCIENCES (Continued)			
Pat Rubio Goldsmith Professor Sociology	12	Fall 2025 - Spring 2026	Dr. Goldsmith's leave will take place in College Station,Texas. During his leave, he will finish a major book describing race, class and gender differences in sports performance among teenagers in the United States based on data on over a million high school sports contests. The data will also be incorporated into a new course module in his course on the Sociology of Education. His book will improve our understanding of the equality of opportunity for youth to develop performance in a cultural area. His leave will bring status to the Department of Sociology and Texas A&M and improve student learning.
Anirban Bhattacharya Professor Statistics	11	Spring 2026	Dr. Bhattacharya's leave will take place in College Station, Texas, and at Purdue University in Indianapolis, Indiana and the University of Wisconsin in Madison, Wisconsin. During his leave he will advise research mentees, submit grant proposals and chair a local organizing committee for the premier international conference on Bayesian computational methods. The conference will be held in College Station, Texas and will help showcase the intellectually vibrant academic communities in the field of statistics and data science at Texas A&M. His leave will be beneficial to his personal research program, as well as those of the department and college.
Brani Vidakovic Professor Statistics	4	Fall 2025	Dr. Vidakovic's leave will take place at the Georgia Institute of Technology in Atlanta, Georgia and in College Station, Texas. During his leave he will focus his research on statistical problems related to medical diagnostics that utilize wavelets and other multiscale methods for classification tasks involving cases and controls. He will also collaborate with his graduate students on research involving wavelets, machine learning and quantum information. A National Science Foundation grant application will be developed and submitted from his research.

MAYS BUSINESS SCHOOL			
Xiaoding Liu Associate Professor Finance	6	Spring 2026	Dr. Liu's leave will take place in College Station, Texas. During her leave she will focus on advancing ongoing research projects and developing several custom-made datasets, including a novel inventor-firm linked database integrating over 200 years of United States patent, census and corporate records. The benefits and impacts from her leave will not only further Dr. Liu's scholarship, but they will also enrich her teaching with the latest research findings, enhance the academic reputation of the department and the college, and contribute to the university's leadership in pioneering and impactful research.
COLLEGE OF EDUCATION & HUMAN DEVELOPMENT			
Glenda Musoba Associate Professor Educational Administration & Human Resource Development	12	Spring 2026	Dr. Musoba's leave will take place at Buffalo State University in Buffalo, New York, and in College Station, Texas. During her leave she will collect data to research a student affairs mental health intervention based on the Danish principle of "hygge". She will analyze data, write and research grant opportunities between trips. This leave will benefit her scholarship as well as the department through peer-reviewed publications and national conference presentations. The leave will enhance both her own teaching methods and the methods used by student affairs officials to better serve Texas A&M students.
Eunkyeng Baek Associate Professor Educational Psychology	7	Fall 2025	Dr. Baek's leave will take place in College Station, Texas. During her leave she will conduct a study and write journal articles based on a project to develop a new effect size measure for single-case designs. She will develop a new federal grant proposal to create a web-based effect size calculator for single-case data. She will also expand her knowledge of up-to-date technologies like artificial intelligence. The proposed projects will better position Dr. Baek for future funding, enrich her graduate students through research experience, and increase the visibilty of Texas A&M.

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT (Continued)			
Paul Hernandez Associate Professor Teaching, Learning & Culture	5	Spring 2026	Dr. Hernandez's leave will take place at the University of Georgia in Athens, Georgia and in College Station, Texas. During his leave he will collaborate and investigate the impact of mentored undergraduate research on self-regulated learning, motivation and professional development for aspiring science and engineering students. He will also advance research from six federally funded projects over the past five years. The work aims to influence nationally recognized practices promoting advancement in the scientific workforce, establish Dr. Hernandez as a leading expert in the science of mentorship and bring recognition to Texas A&M.
COLLEGE OF ENGINEERING			
Ana Diaz Artiles Associate Professor Aerospace Engineering	6	Fall 2025 - Spring 2026	Dr. Diaz Artiles' leave will take place at the National Institute of Aerospace Technology and the Training Center of Aerospace Medicine in Madrid, Spain. She will focus on advancing research in gravitational physiology, specifically developing countermeasures for spaceflight-related deconditioning. Dr. Diaz Artiles will collaborate to further investigate human performance in extreme environments and develop spaceflight countermeasures. The leave will enhance her educational content for existing courses and will develop new curriculum towards the new "Space Engineering" program. The leave will significantly benefit the research program, students and the university's global standing in space engineering.
Dimitris Lagoudas Professor Aerospace Engineering	32	Fall 2025 - Spring 2026	Dr. Lagoudas' leave will take place at the Aristotle University of Thessaloniki in Thessaloniki, Greece, Chalmers University in Gothenburg, Sweden, the National School Supérieure des Arts & Métiers in Metz, France, the University of Colorado in Boulder, Colorado, and the Sandia National Labs in Albuquerque, New Mexico. During his leave he will interact with scholars from major universities on smart materials and energy storage systems. He will also collaborate on adaptive morphing structures for space applications. His leave will lead to successful proposals for funding and joint publications for the benefit of his students and enhance the university's prestige.

COLLEGE OF ENGINEERING (Continued)			
Daniel Selva Valero Associate Professor Aerospace Engineering	6	Fall 2025 - Spring 2026	Dr. Selva's leave will take place at the Complutense University of Madrid in Madrid, Spain. During his leave, he will develop a proposal for a new space mission to demonstrate autonomous Earth-observing sensor webs and develop new models and datasets to train artificial intelligence agents to design spacecraft and other engineering systems. He will also create two new courses on satellite engineering and space communications, integrating artificial intelligence assistants to enhance student learning. This leave will strengthen Texas A&M's Aerospace Engineering Department through collaboration and increase Texas A&M's national exposure.
Limei Tian Associate Professor Biomedical Engineering	6	Fall 2025	Dr. Tian's leave will take place at Baylor College of Medicine, Texas Children's Hospital and MD Anderson Cancer Center in Houston, Texas, Washington University in St. Louis, Missouri, and in College Station, Texas. During her leave she will enhance her research and skills in brain organoids on a chip, biomedical innovation and business development. These multidisciplinary collaborations will allow her to broaden the applications of her biosensing technologies and foster new research collaborations. Her leave will also further strengthen her research capability and elevate the impact of her research, which benefits her students, the department and Texas A&M.
Taylor Ware Associate Professor Biomedical Engineering	5	Fall 2025	Dr. Ware's leave will take place in College Station, Texas, and at the University of Wisconsin, in Madison, Wisconsin. During his leave he will gain new technical skills related to microbiology to enhance ongoing funded research and enable new funded research projects. He will submit at least two additional funded research proposals. These proposals will significantly enhance collaboration with the College of Veterinary Medicine & Biomedical Sciences at Texas A&M, a key priority of the Department of Biomedical Engineering. Additionally, students will benefit from enhanced mentorship due to Dr. Ware's new skills.

COLLEGE OF ENGINEERING (Continued)			
Vladislav Yakovlev Professor Biomedical Engineering	12	Fall 2025	Dr. Yakovlev's leave will take place at the University of Queensland in Brisbane, Australia and the Royal Melbourne Institute of Technology in Melbourne, Australia. During his leave he will research quantum optics, quantum spectroscopy, quantum microscopy, and quantum biophysics. His international and multidisciplinary collaborative research will allow him to broaden the application area of quantum optical methods he has been developing. His leave will strengthen his department and the university by generating new course content and increasing exposure through joint journal publications during his leave. Additionally, the students on his team will experience international collaboration and cross-disciplinary training.
M M Faruque Hasan Associate Professor Chemical Engineering	10	Fall 2025	Dr. Hasan's leave will take place in College Station, Texas and at the University of Salamanca in Salamanca, Spain. During his leave he will focus on collaborative research and the development of textbooks and teaching materials on energy systems design and optimization. The University of Salamanca will provide Dr. Hasan with a global perspective on his research on energy and sustainability and foster a new research direction. His leave will contribute to scholarship, students and teaching, and the strategic goals of the department, college, and the university at large.
Qingsheng Wang Professor Chemical Engineering	6	Spring 2026	Dr. Wang's leave will take place at the University of California, in Berkeley, California. During his leave he will collaborate on advanced methods of fire testing and modeling, and explore theory of polymers. This leave will enhance Dr. Wang's ongoing research in flame retardant by deepening his understanding of polymer's complex behaviors under fires. The knowledge gained will be integrated into a chemical engineering course at Texas A&M. This leave will not only bolster his research program in the college, but also enhance Texas A&M's reputation.

COLLEGE OF ENGINEERING (Continued)			
Ivan Damnjanovic Professor Civil and Environmental Engineering	18	Spring 2026	Dr. Damnjanovic's leave will take place at the Project Production Institute in San Francisco, California and in College Station, Texas. During his leave he will develop research proposals and teaching materials for project production modeling, project risk and supply chains. He will also upgrade his current textbook on risk management. The benefits and impact of his leave include developing research proposals for the department, improving his textbook that will be used in his courses and contributing to workforce development.
Marcelo Sanchez Professor Civil and Environmental Engineering	15	Fall 2025	Dr. Sanchez's leave will take place at São Paulo State University in Bauru, São Paulo, Brazil and in College Station, Texas. During his leave he will research and collaborate with colleagues on advanced numerical techniques. Specifically, he will extend his model work on concrete to models on soils and rocks, incorporating temperature and fluid pressure effects. This work will significantly enhance the modeling of geomechanical problems, benefiting both research and his courses. His leave will attract high-caliber graduate students to the university, further enhancing our research and academic community.
Juan Garay Professor Computer Science & Engineering	7	Fall 2025	Dr. Garay's leave will take place in College Station, Texas. He will co-write a book entitled "Broadcast, Consensus and Other Consistency Primitives in Cryptography," which will present a comprehensive treatment and bridge the existing gap in language, models, methodology, and techniques between the disciplines of cryptography and fault-tolerant distributed computing. The book will become a worldwide reference for students, faculty and researchers in the fields of cryptography and distributed computing. This will elevate both his international standing as an expert on the subject and the department and college's presence in the foundational areas of computer science.

COLLEGE OF ENGINEERING (Continued)			
Ricardo Gutierrez-Osuna Professor Computer Science & Engineering	22	Fall 2025 - Spring 2026	Dr. Gutierrez-Osuna's leave will take place at Iridescent Sensors Incorporated in Champaign, Illinois and in College Station, Texas. During his leave he will acquire advanced skills in developing artificial intelligence models and participate in an intensive entrepreneurship program to commercialize a hand-held detector of hazardous materials for emergency responders. These activities will greatly enhance his ability to attract research funding for the department, guide graduate and undergraduate students, and better prepare them for careers and entrepreneurship in data science and digital health. His leave also aligns with Texas A&M's strengths in emergency response training in the Disaster City training facility.
Bobak Mortazavi Associate Professor Computer Science & Engineering	7	Fall 2025	Dr. Mortazavi's leave will take place at Ensight-AI in Fairfield, California and New Haven, Connecticut. During his leave he will conduct research on wearable sensing healthcare applications, conduct clinical trials with patients and clinicians, and obtain federal regulatory approval for the engineering technologies based on the findings of the clinical studies. His leave will benefit the department and college by providing unique translational coursework. The leave will benefit his research program with invaluable clinical translation experience, inform future sensing research and students and the university through advanced teaching of end-to-end research from concept to regulatory approval and deployment.
Katherine Davis Associate Professor Electrical & Computer Engineering	7	Spring 2026	Dr. Davis's leave will take place at KTH Royal Institute of Technology in Stockholm, Sweden, Georgia Institute of Technology in Atlanta, Georgia, the Sandia National Laboratories in Albuquerque, New Mexico, and in College Station, Texas. During her leave she will visit with researchers in cyber-physical resilience synergistic to Dr. Davis's work, with power systems and engineering research partnerships being the focus. Her leave will benefit her research program, teaching, the department, and the college by enabling her to cultivate and adapt new perspectives to her research and course curriculum. The leave will also strengthen Texas A&M in leading cyber-informed engineering.

COLLEGE OF ENGINEERING (Continued)			
I-Hong Hou Professor Electrical & Computer Engineering	12	Fall 2025 - Spring 2026	Dr. Hou's leave will take place at Academia Sinica in Taipei, Taiwan and the National Yang-Ming Chiao-Tung University in Hsinchu, Taiwan. During his leave he will study edge computing and intelligence, and learn ways to integrate artificial intelligence with sixth-generation wireless networks. These collaborations will result in new research papers and publications. Dr. Hou's leave will forge long-term collaborations with the two institutions, satisfying the goals of the department and university. His leave will also benefit his teaching by incorporating what he has learned into his courses.
Sunil Khatri Professor Electrical & Computer Engineering	20	Fall 2025 - Spring 2026	Dr. Khatri's leave will take place at the National Center for Atmospheric Research in Boulder, Colorado and the Air Force Research Laboratory in Rome, New York. His leave will forge long-term research and funding collaborations. He will also create new course content based on the research, which will address novel security chips, radar circuits and artificial intelligence chips that are significantly more efficient than existing approaches. The department, college and Texas A&M will benefit from the visibility of the high-quality research and the resulting funding. Dr. Khatri's students will benefit from the course material created during his leave.
Hamid Toliyat Professor Electrical & Computer Engineering	29	Fall 2025	Dr. Toliyat's leave will take place in College Station, Texas. During his leave he will enhance his teaching and research activities and finish his textbook on electrical machines. He will build a team across several departments within Texas A&M to explore new grant opportunities on humanoids and robotics. His collaboration with academia, industry and government agencies will benefit the College of Engineering by attracting more research funding and students from across the United States. Texas A&M will benefit from the added visibility by one of its faculty.

COLLEGE OF ENGINEERING (Continued)			
Ana Goulart Professor Engineering Technology & Industrial Distribution	18	Fall 2025 - Spring 2026	Dr. Goulart's leave will take place at the University of Canberra, in Canberra, Australia. She will work in a university research center on cybersecurity for critical infrastructure where field devices and instruments are remotely monitored and controlled. Dr. Goulart will investigate programmable networks for operational-technology networks. Specifically, she will study a utility's wide area network and a smart distribution system with renewable energy sources. Her research will bring new expertise to Texas A&M's Smart Grid Center and the Center for Infrastructure Renewal. This leave will help her better train students to work on cybersecurity for energy companies.
Shiren Wang Professor Industrial & Systems Engineering	9	Fall 2025	Dr. Wang's leave will take place at the National University of Singapore in Singapore. He will collaborate with colleagues working in the advanced materials and manufacturing for clean energy and environmental sustainability field to broaden his research spectrum, and complete joint journal publications and proposals for international grants. He will also meet with postdoctoral and graduate students to exchange ideas and address new problems in the field. His leave will benefit the department, college and Texas A&M by enhancing international visibility, recruiting top graduate students, and exploring potential educational collaborations such as exchange programs or joint degree programs.
Maryam Zahabi Associate Professor Industrial & Systems Engineering	6	Fall 2025	Dr. Zahabi's leave will take place at the University of Toronto in Ontario, Canada, and the University of Leeds in Leeds, England. During her leave she will collaborate with prominent researchers on the influence of human factors in the field of transportation, with the focus being on automated vehicle projects. Dr. Zahabi will strengthen Texas A&M's research reputation through her different collaborations and research done during her leave. Students from Texas A&M will be able to gain research experience. Dr. Zahabi's leave will also accomplish goals set by the department for building collaborations with external partners.

COLLEGE OF ENGINEERING (Continued)			
Michael Demkowicz Professor Materials Science & Engineering	8	Spring 2026	Dr. Demkowicz's leave will take place at The Centre for Energy, Environmental and Technological Research in Madrid, Spain. During his leave he will collaborate with researchers on atomistic simulations in topic areas relevant to materials for nuclear energy. This work will expand his own research in radiation effects in steel used in nuclear reactors. His leave will enhance the visibility of research carried out at Texas A&M through seminar presentations and one-on-one interactions with researchers in Spain. It will also provide opportunities for engagement in international education exchange and outreach, through the College of Engineering's Halliburton Engineering Global Program.
Patrick Shamberger Associate Professor Materials Science & Engineering	9	Spring 2026	Dr. Shamberger's leave will take place at the National Renewable Energy Lab in Golden, Colorado. He will collaborate with three groups to develop bio-inspired semiconductor materials, materials for building energy efficiency and packaging materials for power electronics. His leave will advance the understanding and applications of phase transformation in engineering materials, advance Dr. Shamberger's research career and increase the visibility of Texas A&M. His leave will also enhance opportunities of current and future Texas A&M engineering students to interact with the National Renewable Energy Lab.
Zheng O'Neill Professor Mechanical Engineering	4	Spring 2026	Dr. O'Neill's leave will take place at the University of Tokyo in Tokyo, Japan and Aalborg University in Aalborg, Denmark. During her leave, she will collaborate with Japanese and Danish colleagues to create new values in the built environment through global dialogue and will focus on using data-driven artificial intelligence approaches for energy efficiency and demand flexibility to promote building decarbonization. The leave will benefit her research through collaborations and data exchange along with improving departmental outreach through seminars. The leave will also provide her with knowledge and experience that can be applied to her teaching and mentorship.

COLLEGE OF ENGINEERING (Continued)			
Matt Pharr Associate Professor Mechanical Engineering	8	Spring 2026	Dr. Pharr's leave will take place at the Institute of Mechanical Engineering in Lausanne, Switzerland and at International Atomic Energy Agency conferences and workshops in Buenos Aires, Argentina. During his leave he will collaborate with colleagues to study fundamental fracture behavior of polymers using unique experimental facilities. He will also lead an international workshop focused on using electron-beam technologies for polymer recycling and upcycling. These activities will contribute to scientific innovations in the respective fields, lead to sustainable scholarship and research funding in Dr. Pharr's career and help establish Texas A&M as a global leader in these disciplines.
BUSH SCHOOL OF GOVERNMENT & PUBLIC SERVICE			
Ren Mu Professor International Affairs	17	Fall 2025 - Spring 2026	Dr. Mu's leave will take place in College Station, Texas. During her leave she will conduct three studies on fertility decisions in China involving examination of wealth shocks, education costs and mental health impacts. This research addresses critical gaps in the literature. The leave will significantly enhance her research profile and scholarly impact. Students will benefit from exposure to new findings in classes and gain research assistant opportunities. The department and university will gain from an elevated reputation in development studies, China studies and population research. This work aligns with institutional goals of impactful scholarship and global engagement.
William Norris Associate Professor International Affairs	13	Spring 2026	Dr. Norris' leave will take place in College Station, Texas and at the Bush School of Government & Public Service in Washington D.C. During his leave he will draft a book manuscript on economic statecraft, distilling his theories and expertise on the subject. This book will make an impactful contribution to the fields of political science, economics, business, and international affairs. His leave will generate knowledge and experience that benefits his students, enhances his teaching and raises the national reputation of Texas A&M as the Bush School of Government & Public Service serves our country's emerging needs.

BUSH SCHOOL OF GOVERNMENT & PUBLIC SERVICE (Continued)			
Robbie Robichau Associate Professor Public Service & Administration	6	Spring 2026	Dr. Robichau's leave will take place in College Station, Texas. During her leave she will examine nonprofit management, employee well-being and the Texas child welfare system. Post-COVID-19 nonprofits face unprecedented challenges such as surging service demands and workforce instability threatening the sector's sustainability and jeopardizing crucial social services infrastructure. Her research will investigate how nonprofits can reinvent themselves to meet critical societal needs while addressing employee turnover and well-being. This leave will advance management practices and child welfare policy, keeping the college, students and Texas A&M at the forefront of these fields.
COLLEGE OF MARINE SCIENCES & MARITIME STUDIES			
Antonietta Quigg Professor Marine Biology	21	Fall 2025	Dr. Quigg's leave will take place at Dalhousie University in Halifax, Canada, the University of Rhode Island in Kingston, Rhode Island and the University of South Carolina in Columbia, South Carolina. She will work in the newly formed Institute for Clean Water, an effort she would like to mirror at Texas A&M. She will work on large-scale ecological and biogeochemical phenomena in the oceans, especially understanding climate change effects on marine organisms and will also embed herself in the University of North Carolina Blue Economy initiatives. Her leave will accelerate the rebuild of her research and teaching programs and skills.
COLLEGE OF PERFORMANCE, VISUALIZATION, & FINE ARTS			
David Wilborn Associate Professor College of Performance, Visualization & Fine Arts	24	Spring 2026	Dr. Wilborn's leave will take place in College Station, Texas. During his leave he will create an original musical manuscript for mixed brass trio. The manuscript will support the international demand for new brass trio repertoire from musicians who perform on trumpet, french horn and trombone. Through global music distribution, professional recordings and recital programming, his work will bring widespread attention to Texas A&M. The proposed manuscript will enhance Texas A&M's image as a leader in the development and creation of new, innovative and musical works for brass instruments.

SCHOOL OF PUBLIC HEALTH			
Jay Maddock Professor Environmental & Occupational Health	9	Spring 2026	Dr. Maddock's leave will take place at the Wake Forest School of Medicine in Winston-Salem, North Carolina. He will learn new techniques in dissemination and implementation research for health behaviors. He will also complete a book on the science of social support and how people can best support others to make positive health changes. His leave will benefit the university as there is little expertise in this field. The leave will also offer training for his doctoral students and position Texas A&M as a leader in the field.
Jamilia Blake Professor Health Behavior	17	Fall 2025	Dr. Blake's leave will take place in College Station, Texas, and at the University of Oregon in Eugene, Oregon, Davidson College in Davidson, North Carolina, and The Black Girls Equity Alliance in Pittsburgh, Pennsylvania. During her leave she will examine racial disparities in the treatment of pediatric pain. She will collect formative data to develop a measure to assess the psychological processes that potentially underlie racial disparities in pediatric pain management. She will submit a grant to support the validation of this measure. Her leave will bolster her reputation while increasing Texas A&M's national visibility.

TEXAS A&M UNIVERSITY-CENTRAL TEXAS
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE
TENURE LIST NO. 25-02

COLLEGE OF BUSINESS ADMINISTRATION

Name	Present Rank Department	Yrs. Towards Tenure* Univ.	 Other Inst.	Effective Date Tenure
Dr. Clifton Jones	Provost, VPASA Professor Economics	0	>39	Upon Approval by the Board and Faculty Arrival
Ph.D. (1985)	Texas A&M University			
Fa 1985 – Su 1991 Fa 1991 – Su 1995 Fa 1995 – Sp 2012 Su 2012 – Sp 2015 Sp 2015 – Fa 2024 Sp 2025 - present	University of Richmond Murray State University Stephen F. Austin University University of South Carolina Aiken Angelo State University Texas A&M University-Central Texas		Assistant Professor (Tenured 1991) Assistant/Associate Professor (1993) Associate Professor/Professor (1999) Professor Professor/Vice Provost (2021) Professor/Provost VPASA	

Dr. Clifton Jones's research contributions include more than 40 scholarly publications and presentations, most centered on energy economics and policies. He has held progressively higher leadership positions culminating in just under four years of service as Vice Provost at Angelo State University prior to coming to Texas A&M University-Central Texas as Provost and Vice President of Academic & Student Affairs, Professor of Economics.

To the best of our knowledge, Dr. Clifton Jones has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01,* Section 4.3.

* Each university determines, through a review process, the number of years each faculty member will be awarded towards tenure based on his/her dossier.

FACULTY DEVELOPMENT LEAVE LIST
FY 2026
TEXAS A&M UNIVERSITY-KINGSVILLE

Name/ Title/ Department	Years of TAMUK Tenured, Tenure-Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
COLLEGE OF ARTS AND SCIENCES			
Melinda Brou Professor School of Music	9	Fall 2025	Dr. Brou's leave will take place in Kingsville and Rockport, Texas, where she will prepare her and Dr. Michael Carlson's opera pastiche for publication. The pastiche will be workshopped in Spring 2025 at A&M-Kingsville, and following that process, she will revise the production and develop materials to allow for the opera to be produced by opera programs nationally and internationally. The production will fill a major need for undergraduate opera programs that need to produce economical shows, with many featured roles, achievable levels of difficulty, and are less than ninety minutes. The expected scholarly outcomes include articles and presentations regarding the creation of and need for accessible undergraduate opera programming. These activities will bring national and international recognition to the School of Music and the university as a whole.
Dean T. Ferguson Professor History, Political Science & Philosophy	21	Spring 2026	Dr. Ferguson's leave will take place in Corpus Christi, Texas, with the occasional self-funded visit to archives in Wichita, Kansas and Washington, DC. The development leave will be used to complete two book projects already nearing completion. The first is a biography of missionaries to Burundi and Rwanda whose service in these two countries coincided with their independence from Belgium and the immediate post-colonial period as well as with periods of ethnic conflict and genocide in both nations. The book will examine critically the accommodations made by church planters with political actors in states torn by ethnic and political violence. The second manuscript is a study of the role of waste collection, processing, and recycling in the history of industrialization from ca. 1500 to the late 19th century in Europe, with important comparisons to other world regions. The former study is destined for Barclay Press and the latter will be developed into peer-

			reviewed articles and a published book. Advanced undergraduate students will participate in archival work and advanced history courses building on the work and the university reputation will be enhanced by publications in respected scholarly venues.
Brenda Hannon Professor Psychology and Sociology	9	Fall 2025	Dr. Hannon's leave will take place in Corpus Christi, Texas, where she will draw on over 25 years of experience to complete a book, three National Institutes of Health/National Science Foundation grant proposals, and possibly a journal article. The book will cover the past, present, and future expected contributions of working memory to cognitive research. The topics of the grants are (i) the predictors of academic achievement for first-generation university students, (ii) the relative contributions of prior knowledge and cognitive processes to reading and problem-solving, and (iii) a novel approach to literacy training in pre-kindergarten children. The benefits of her leave include completing a high-impact book and three grant proposals, which will increase domestic and international recognition of the department, college, and university and potentially provide research funding to Dr. Hannon and the university.
Jingbo Louise Liu Professor Chemistry	13	Fall 2025 – Spring 2026	Dr. Liu's leave will take place in Corpus Christi and College Station, Texas, where she will collaborate with a multidisciplinary team to create innovative decarbonization solutions, fostering an environment that empowers all participants to contribute creatively. She will work on the second edition of her book "Nanochemistry" with Walter de Gruyter GmbH and begin a new book titled "Promise and Challenges of Lithium Batteries" with Springer Nature Publishing. She continues her research projects funded by the Department of Homeland Security and the Department of Energy, and assists in developing the National Science Foundation Engineering Research Center (ERC) proposal for "Smart Decarbonization Technologies for Chemical Manufacturers and Refineries" (SmartD). In addition, Dr. Liu will enhance her teaching and leadership skills through virtual courses from Cornell University, Rochester Institute of Technology Extension, and Harvard Extension. Results of the leave will lead to future grant submissions; research and industry opportunities; manuscript publications that will support accreditation goals; and increased domestic and international recognition of the department, college, and university.

FACULTY DEVELOPMENT LEAVE LIST
FY 2026
TEXAS A&M UNIVERSITY-SAN ANTONIO

Name/ Title/ Department	Years of Texas A&M-San Antonio Tenured, Tenure-Track Service	Semester of Leave	Location, Brief Description of Leave and Benefit to University
COLLEGE OF ARTS AND SCIENCES			
Claire Nolasco Braaten Professor Criminology and Political Science	13	Fall 2025	Dr. Braaten's leave will take place in two locations: in San Antonio, Texas, where she will conduct secondary research by analyzing existing reports, academic studies, and government records on human trafficking and employment scams to support her primary research; and in the Philippines for several months, where she will conduct on-site data collection, interview experts and stakeholders, and access government records related to these issues. Her research is focused on understanding the mechanisms of transnational employment scams, particularly their connection to human trafficking, deception, and coercion in the Southeast Asian region, with an emphasis on inbound trafficking operations in the Philippines. During her leave, she seeks to build a comprehensive dataset on victims and perpetrators, collaborate with Philippine academics and government officials, and analyze policy responses to these crimes. Dr. Braaten expects to produce high-impact scholarly publications, contribute to policy analyses, and develop resources that enhance graduate-level education in criminology. The outcome of her leave will benefit the research community by addressing a globally significant issue and will strengthen the Criminology program at A&M-San Antonio by enhancing its research profile, fostering international collaborations, and supporting the university's pursuit of Emerging Research University status.

Dawn Rachelle Weatherford Associate Professor Health and Behavioral Sciences	8	Fall 2025	Dr. Weatherford's leave will take place in Brisbane and Canberra, Australia. Her research focuses on the cognitive mechanisms that underlie human face processing. During her leave, she seeks to visit eminent researchers at the University of New South Wales who have been recently awarded a grant to study face processing phenomena in real-world settings (e.g., passport office, airport security, forensic CCTV examination). Dr. Weatherford expects to collect data from unique samples with special skills and experiences both personally (e.g., individuals with exceptionally strong face processing skills) and professionally (e.g., individuals who use their face processing skills in their day-to-day work duties). This data will result in peer-reviewed publications and extramural collaborative grant submissions with researchers at the University of New South Wales and Cornell. The outcome of her leave will benefit the research community and the Psychology program at A&M-San Antonio.
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT			
Theresa Garfield Professor Educator and Leadership Preparation	15	Spring 2026	Dr. Garfield's leave will take place in San Antonio, Texas. She will work on two projects focused on programming for individuals with disabilities and the teacher efficacy of educators working with students with disabilities. During her leave, she seeks to conduct research leading to the submission of one peer-reviewed journal (targeted journal: *Exceptional Children*), the submission for one national conference presentation (targeted conference: *Council for Exceptional Children*), draft new approaches in teacher preparation regarding language (targeted outcome: policy paper to submit to significant organizations in the field [*Council for Exceptional Children, Council for Learning Disabilities, Teacher Education Division of CEC, AERA*]) and prepare another two peer-reviewed manuscripts (possible outlets: *Teacher Education and Special Education and Journal of Effective School Leadership*). The outcome of her leave will benefit the research community, the disability community, the system, as well as the Special Education program at A&M-San Antonio.
Tamara Hinojosa Associate Professor Counseling, Health, & Kinesiology	12	Spring 2026	Dr. Hinojosa's leave will take place in Texas, off-campus, with in-country travel to relevant scholarly trainings and conferences. She will conduct a series of three, qualitative single case study analyses (Stake 2006) that will lead to three separate peer-reviewed publications, at least one conference presentation acceptance, and a final multiple case study analysis report for

			public presentation to the university community. She will also complete testing for international certification as a Diplomat Jungian Analyst via the Inter-Regional Society of Jungian Analysts (IRSJA). Her research is focused on Latin@ counseling clients, a demographic often lacking access to mental health services, who are participating in Jungian psychoanalytic informed therapy. Her study will integrate the Jungian psychoanalytic concepts of the analytic container, the subjective analytic third, complexes, archetypes, typology, transference, and countertransference. During her leave, she seeks to analyze and report case study data, submit manuscripts and conference proposals for review, and attain training/mentorship within the IRSJA. IRSJA training/mentorship will include individual clinical case consultations, monthly seminars in Jungian psychology, as well as testing for international certification as a Diplomat Jungian Analyst at the IRSJA spring 2026 conference. The use of a Jungian Psychoanalytic therapeutic approach with the Latin@ community is not often studied. Therefore, Dr. Hinojosa expects to use her research to expand future clinical treatment protocol for Latin@s, as well as to enhance curriculum directly impacting A&M-San Antonio students' clinical skill development, thus preparing students for thriving careers in a global economy. The outcome of her leave will benefit the research community as well as the Counseling program at A&M-San Antonio.

TEXAS A&M UNIVERSITY-TEXARKANA
BACKGROUND OF FACULTY
RECOMMENDED FOR ACADEMIC TENURE
TENURE LIST NO. 25-02

COLLEGE OF BUSINESS, ENGINEERING, AND TECHNOLOGY

Name	**Present Rank** **Department**	**Yrs. Towards Tenure*** **Univ.**	 **Other Inst.**	**Effective Date** **Tenure**
Dr. Harm-Jan Steenhuis	Professor Management	0	>15	Upon Approval by the Board
Ph.D. (2000)	University of Twente, Enschede, The Netherlands			
Fa 2002 – Sp 2006 Fa 2006 – Sp 2010 Fa 2010 – Sp 2015 Fa 2015 – Sp 2024 Fa 2024 – present	Eastern Washington University Eastern Washington University Eastern Washington University Hawaii Pacific University Texas A&M University-Texarkana	Assistant Professor Associate Professor (Tenured 2006) Professor of Management (Tenured 2010) Professor of Management Professor of Management		
Dr. Harm-Jan Steenhuis has spent more than 20 years in higher education as a researcher, post-doctoral fellow, and Assistant, Associate, or Professor in The Netherlands, Eastern Washington University, and Hawaii Pacific University. Dr. Steenhuis also served as Associate Dean of the College of Business at Hawaii Pacific University from 2018-2022. Dr. Steenhuis was Professor with tenure from 2015-2024 at Hawaii Pacific University. Dr. Steenhuis has published in additive manufacturing and management technology in numerous top-tiered, peer-reviewed journals, published two books as sole author, and served as co-editor of two books. Dr. Steenhuis has also presented numerous papers at scholarly meetings in management technology. Dr. Steenhuis has also received numerous awards including the Hawaii Pacific University Golden Apple Award for distinguished graduate teaching. Dr. Harm-Jan Steenhuis' file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.				

* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Texas A&M University-Texarkana
Amended Mission Statement

MISSION STATEMENT

Texas A&M University-Texarkana creates transformative experiences that foster personal and professional growth for lifelong learning through student-centered teaching, innovative research, and selfless service.